

# JOB SHADOW ROLES

## 31 MAY 2025

Sector	Career	Job Description	Location	Dates (mm/dd/yyyy)	Start Time	End Time
<b>Job role availability ends 48 hours before the date, be sure to book your role in advance!</b>						
Agriculture	Farm Manager (Face-to-Face)	Farm managers carry out duties associated with the day-to-day and long-term management of large commercial farms. It is their responsibility to ensure that the farm runs efficiently and profitably. Their day-to-day activities will depend on the type of farm being managed, from crops to livestock or both.	South Africa, KwaZulu-Natal, Hilton	02/05/2025,02/19/2025,03/05/2025,03/19/2025,04/30/2025,05/14/2025,06/11/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/22/2025	14h00	17h00
Agriculture	Farm Manager (Online Interview)	Farm managers carry out duties associated with the day-to-day and long-term management of large commercial farms. It is their responsibility to ensure that the farm runs efficiently and profitably. Their day-to-day activities will depend on the type of farm being managed, from crops to livestock or both.	South Africa	02/11/2025,03/11/2025,04/22/2025,05/20/2025,06/17/2025,08/12/2025,09/09/2025,10/14/2025	15h30	16h30
Architecture	architect (face-to-face)	An architect is someone who loves to design, and is specifically trained to work on the planning and design of buildings. The roles of an architect are varied; there are professionals who lead the process of creating functional spaces, from concept and design to a full realization of those designs. Architecture is an art that works hand in hand with science to design places where people can live, eat, work and play. As a leader of various projects, from something as small as an addition to someone's home, to something as large as a hospital, school or an entire neighbourhood, the role of an architect is to bring together the creative ideas and visions of the client and keep in mind the needs of those that will be using the new space.	South Africa, Gauteng, Illovo	02/19/2025,06/11/2025,07/09/2025,08/06/2025,09/03/2025,10/08/2025,04/01/2025,03/28/2025,04/22/2025,04/07/2025,05/23/2025,06/27/2025	09h00	13h00
Architecture	Architect (Online Interview)	An architect is someone who loves to design, and is specifically trained to work on the planning and design of buildings. The roles of an architect are varied; there are professionals who lead the process of creating functional spaces, from concept and design to a full realization of those designs. Architecture is an art that works hand in hand with science to design places where people can live, eat, work and play. As a leader of various projects, from something as small as an addition to someone's home, to something as large as a hospital, school or an entire neighbourhood, the role of an architect is to bring together the creative ideas and visions of the client and keep in mind the needs of those that will be using the new space.	South Africa	02/11/2025,03/11/2025,04/22/2025,05/20/2025,06/17/2025,07/22/2025,08/12/2025,09/09/2025,10/14/2025	15h30	16h30
Aviation	Pilot (Face-to-Face)	A pilot operates and navigates aircraft, ensuring safe and efficient flights by following aviation regulations, monitoring weather conditions, and communicating with air traffic control. They conduct pre-flight checks, manage in-flight systems, and respond to emergencies while prioritizing passenger and crew safety.	South Africa, Gauteng, Lanseria	02/17/2025,04/01/2025,04/08/2025,04/15/2025,04/22/2025,05/23/2025,06/30/2025,07/15/2025,08/14/2025,09/25/2025	09h00	15h00
Aviation	Plane Mechanic (Face-to-Face)	A plane mechanic is responsible to maintaining and repairing aircraft ( engines, landing gear, and other equipment).	South Africa, Gauteng, Lanseria	02/17/2025,04/01/2025,04/08/2025,04/15/2025,04/22/2025,05/23/2025,06/30/2025,07/15/2025,08/14/2025,09/25/2025	09h00	15h00

Big Data	CVM (Customer Value Management) (Face-to-Face) for High School scholars only	The role is to oversee the process that refines and leverages the benefits of customer relationship management.	South Africa, Gauteng, Midrand	02/05/2025,02/19/2025,03/05/2025,03/19/2025,04/01/2025,04/16/2025,04/30/2025,05/14/2025,05/28/2025,06/11/2025,06/25/2025,07/09/2025,07/23/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/08/2025,10/22/2025,02/17/2025	09h00	15h00
Big Data	CVM (Customer Value Management) (Online Interview) for High School scholars only	The role is to oversee the process that refines and leverages the benefits of customer relationship management.	South Africa	02/11/2025,03/11/2025,04/22/2025,05/20/2025,06/17/2025,07/22/2025,08/12/2025,09/09/2025,10/14/2025	15h00	16h00
Business	Actuarial Analyst (Online Interview)	An actuary is a business professional with advanced statistical skills who deals with the measurement and management of risk and uncertainty.	South Africa	02/11/2025,03/11/2025,04/22/2025,05/20/2025,06/17/2025,07/22/2025,08/12/2025,09/09/2025,10/14/2025	15h30	16h30
Business	actuarial science & data analyst (face-to-face)	Actuarial Science and Data Analytics in the Financial Services includes product development and pricing of short term insurance products, reserving and valuations for the company. Furthermore, data analytics assists to provide regular performance insights that enable informed decision-making.	South Africa, Gauteng, Centurion	02/19/2025,04/01/2025 Further dates on request	09h00	12h00
Business	Business Analyst (Face-to-Face) for High School scholars only	Business analysts assess how organisations are performing and help them improve their processes and systems. They conduct research and analysis in order to come up with solutions to business problems and help to introduce these solutions to businesses and their clients. Skills required: includes critical thinking, problem-solving, communication (both verbal and written), active listening, facilitation, and team collaboration.	South Africa, Gauteng, Midrand	02/05/2025,02/19/2025,03/05/2025,03/19/2025,04/01/2025,04/16/2025,04/30/2025,05/14/2025,05/28/2025,06/11/2025,06/25/2025,07/09/2025,07/23/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/08/2025,10/22/2025,02/17/2025	09h00	15h00
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Business	Compliance Officer (Face-to-Face) for High School scholars only	The role of the Senior Compliance Specialist is to support Compliance Officer in his/her role to develop and operate compliance program, take charge of certain initiatives, provide guidance and coordinate activities of junior resources.	South Africa, Gauteng, Midrand	02/05/2025,02/19/2025,03/05/2025,03/19/2025,04/01/2025,04/16/2025,04/30/2025,05/14/2025,05/28/2025,06/11/2025,06/25/2025,07/09/2025,07/23/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/08/2025,10/22/2025,02/17/2025	09h00	15h00
Business	Compliance Officer (Online Interview) for High School scholars only	The role of the Senior Compliance Specialist is to support Compliance Officer in his/her role to develop and operate compliance program, take charge of certain initiatives, provide guidance and coordinate activities of junior resources.	South Africa	02/11/2025,03/11/2025,04/22/2025,05/20/2025,06/17/2025,07/22/2025,08/12/2025,09/09/2025,10/14/2025	15h30	16h30
Business	Human Resources - Emerging Talent Specialist (Face-to-Face) for High School scholars only	The role is mainly in the Human Resources space but mainly focussing on managing Youth employment within the company. This includes focus on the Graduate Programme and Learnership programmes within the company - hiring and maintaining of the programme.	South Africa, Gauteng, Midrand	02/05/2025,02/19/2025,03/05/2025,03/19/2025,04/01/2025,04/16/2025,04/30/2025,05/14/2025,05/28/2025,06/11/2025,06/25/2025,07/09/2025,07/23/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/08/2025,10/22/2025,02/17/2025	09h00	15h00

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Business	Innovation Specialist (Face-to-Face) for high school scholars only	I provide operational and administrative support for our Innovation strategy and activities. I am responsible for driving ideation for some of our key innovation activities such as Innovate!Africa and our group wide hackathon in strengthening the company's internal capacity to Innovate. I also work on Innovation related projects with other teams across the business including our 8 African markets to drive ideation and implementation.	South Africa, Gauteng, Midrand	03/19/2025,04/01/2025,04/16/2025,04/30/2025,05/14/2025,05/28/2025,06/11/2025,06/25/2025,07/09/2025,07/23/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/08/2025,10/22/2025,02/17/2025	09h00	14h00
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Business	NPS Assurance (Face-to-Face) for High School scholars only	Responsible for the overall service quality of COPS (Consumer Business Unit Operations) and ensures all contact centres resolves the customer issues and responsible to coordinate with contact centre managers, quality assurance, product owners and agile teams for improving NPS score. NPS (Net Promoter Score) measures the loyalty of customers to a company. Vodacom currently has 3 different types of NPS Surveys that we send to our customers. tNPS (Touchpoint NPS), JNPS (Journey NPS) & RNPS (Relationship NPS).	South Africa, Cape Town	02/05/2025,02/19/2025,03/05/2025,03/19/2025,04/01/2025,04/16/2025,04/30/2025,05/14/2025,05/28/2025,06/11/2025,06/25/2025,07/09/2025,07/23/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/08/2025,10/22/2025,02/17/2025	08H00	17H00
Business	Project Leader (Face-to-Face) for high school scholars only	A project leader is similar to a project manager in that they both provide support to carry out tasks to complete a project. As a project leader, you guide and motivate the team throughout the entire project, tracking the progress of tasks, monitoring goals, and reviewing information for compliance.	South Africa, Gauteng, Midrand	03/19/2025,04/01/2025,04/16/2025,04/30/2025,05/28/2025,06/11/2025,06/25/2025,07/09/2025,07/23/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/22/2025,02/17/2025	09h00	15h00
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Business	Project Manager (Online Interview) for High School scholars only	A project manager identifies the project's goals, objectives, and scope and creates a project plan that outlines the tasks, timelines, and resources required. They communicate with the project team and stakeholders, manage risks and issues, and monitor progress to ensure that the project stays on track.	South Africa	02/11/2025,03/11/2025,04/22/2025,05/20/2025,06/17/2025,07/22/2025,08/12/2025,09/09/2025,10/14/2025	15h30	16h30
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Business	Retail Model Designer (Face-to-Face) for High School scholars only	A retail store designer assists in the creation and enhancement of a store's identity. Some jobs can include designing the store's structural framework. Another critical aspect of the work is interior design. Creating an appealing store visual, can include designing art and using graphic design technology.	South Africa, Gauteng, Midrand	02/05/2025,03/19/2025,04/01/2025,04/16/2025,04/30/2025,05/14/2025,05/28/2025,06/11/2025,06/25/2025,07/09/2025,07/23/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/08/2025,10/22/2025	09H00	15H00
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Business	Sales Manager (Face-to-Face) for High School scholars only	The role of a Sales Manager is to building and leading a team of salespeople to help drive revenue. Sales managers must motivate their teams to generate leads, build client relationships, set targets to hit or exceed revenue forecasts, and ultimately meet customer needs.	South Africa, The Free State, Bloemfontein	02/05/2025,02/19/2025,03/05/2025,03/19/2025,04/01/2025,04/16/2025,04/30/2025,05/14/2025,05/28/2025,06/11/2025,06/25/2025,07/09/2025,07/23/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/08/2025,10/22/2025,02/17/2025	09H00	15H00
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Business	Scrum Master (Face-to-Face) for High School scholars only	A Scrum Master is a professional who leads a team using Agile project management through the course of a project. They help to facilitate scrum to the larger team by ensuring the scrum framework is followed. He/she is committed to the scrum values and practices, but should also remain flexible and open to opportunities for the team to improve their workflow.	South Africa, Gauteng, Midrand	02/05/2025,02/19/2025,03/05/2025,03/19/2025,04/01/2025,04/16/2025,04/30/2025,05/14/2025,05/28/2025,06/11/2025,06/25/2025,07/09/2025,07/23/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/08/2025,10/22/2025,02/17/2025	09h00	15h00
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Business	Service Fulfilment Manager (Face-to-Face) for High School scholars only	A fulfillment manager is responsible for order processing, fulfillment (including picking and packing), warehouse operations, inventory and order tracking, quality control, and shipping preparation.	South Africa, Gauteng, Midrand	02/05/2025,02/19/2025,03/05/2025,03/19/2025,04/01/2025,04/16/2025,04/30/2025,05/14/2025,05/28/2025,06/11/2025,06/25/2025,07/09/2025,07/23/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/08/2025,10/22/2025,02/17/2025	09H00	15H00
Business	Service Fulfilment Manager (Face-to-Face) for High School scholars only	A fulfillment manager is responsible for order processing, fulfillment (including picking and packing), warehouse operations, inventory and order tracking, quality control, and shipping preparation.	South Africa	02/05/2025,02/19/2025,03/05/2025,03/19/2025,04/01/2025,04/16/2025,04/30/2025,05/14/2025,05/28/2025,06/11/2025,06/25/2025,07/09/2025,07/23/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/08/2025,10/22/2025,02/17/2025	09h00	15h00
Business	Social Enterprise Manager (Face-to-Face)	Managing the organisation's flagship social enterprise (a business that has specific social objectives that serve its primary purpose) while securing and managing funders.	South Africa, KwaZulu-Natal, Hilton	02/05/2025,02/19/2025,03/05/2025,03/19/2025,04/01/2025,05/14/2025,06/11/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/22/2025	14h00	17h00
Business	Social Enterprise Manager (Online Interview)	Managing the organisation's flagship social enterprise (a business that has specific social objectives that serve its primary purpose) while securing and managing funders.	South Africa	02/11/2025,03/11/2025,04/22/2025,05/20/2025,06/17/2025,08/12/2025,09/09/2025,10/14/2025	15h30	16h30

Culinary	Chef (Face-to-Face) School	A chef is a skilled professional responsible for preparing, cooking, and presenting food, often creating menus and developing new recipes. Beyond cooking, a chef manages the kitchen team, ensures food safety and cleanliness, controls inventory and food costs, and maintains high standards of quality and taste. They play a key leadership role in the kitchen, coordinating with staff to deliver meals efficiently and consistently.	South Africa, Kwa-Zulu Natal, Hilton	08/14/2025,09/25/205	09h00	15h30
Culinary	Chef at Restaurant (Face-to-Face)	A chef at a restaurant is responsible for overseeing the preparation, cooking, and presentation of food, ensuring high standards of quality, taste, and hygiene. They design menus, manage kitchen staff, monitor inventory and food costs, and maintain compliance with health and safety regulations. A chef also trains and supervises cooks, coordinates with suppliers, and often plays a key role in creating the culinary identity of the restaurant, balancing creativity with operational efficiency.	South Africa, Western Cape, Cape Town	06/25/2025 Further dates on request	10h00	17h00
Design	Interior Designer (Face-to-Face)	An interior designer blends creativity with practical skills to enhance interior environments across residential, commercial, or public spaces.	South Africa, Western Cape, Cape Town	06/24/2025 Further dates on request	09h00	13h00
Education	Teacher (High School) Life Sciences (Face-to-Face)	Teacher of Life Sciences	South Africa, KwaZulu-Natal, Hilton	02/05/2025,02/19/2025,03/05/2025,03/19/2025,04/30/2025,05/14/2025,06/11/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/22/2025	14h00	17h00
Education	Teacher (High School) Life Sciences (Online Interview)	Teacher of Life Sciences	South Africa	02/11/2025,03/11/2025,04/22/2025,05/20/2025,06/17/2025,08/12/2025,09/09/2025,10/14/2025	15h30	16h30
Education	Teacher (High School) Mathematics (Face-to-Face)	Teacher of Mathematics	South Africa, KwaZulu-Natal, Hilton	02/05/2025,02/19/2025,03/05/2025,03/19/2025,04/30/2025,05/14/2025,06/11/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/22/2025	14h00	17h00
Education	Teacher (High School) Mathematics (Online Interview)	Teacher of Mathematics	South Africa	02/11/2025,03/11/2025,04/22/2025,05/20/2025,06/17/2025,08/12/2025,09/09/2025,10/14/2025	15h30	16h30
Education	Teacher (High School) Physical Science (Face-to-Face)	Teacher of Physical Science	South Africa, KwaZulu-Natal, Hilton	02/05/2025,02/19/2025,03/05/2025,03/19/2025,04/30/2025,05/14/2025,06/11/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/22/2025	14h00	17h00
Education	Teacher (High School) Physical Science (Online Interview)	Teacher of Physical Science	South Africa	02/11/2025,03/11/2025,04/22/2025,05/20/2025,06/17/2025,08/12/2025,09/09/2025,10/14/2025	15h30	16h30
Engineering	Analyst Developer (Online Interview) for High School scholars only	An Analyst Developer in the Software Engineering Space, mostly Re-Engineers digital processes using frontend automation tools. Robotics Process Automation squad identifies and automate processes within the business that delivers massive business value through automation.	South Africa	02/11/2025,03/11/2025,04/22/2025,05/20/2025,06/17/2025,07/22/2025,08/12/2025,09/09/2025,10/14/2025	15h00	16h00
Engineering	Chemical Engineer (Face-to-Face)	A chemical engineer is someone who is very technically inclined. The career is essentially a combination of chemistry and maths subjects. A chemical engineer in the mining sector designs and optimises minerals processing plants that produce final products from ore that is mined. The field deals with Chemical Process operations, Design, Test work, Research and Commissioning.	South Africa, Gauteng, Kempton Park	02/05/2025,02/19/2025,03/05/2025,03/19/2025,04/01/2025,04/16/2025,04/30/2025,05/14/2025,05/28/2025,06/11/2025,06/25/2025,07/09/2025,07/23/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/08/2025,10/22/2025	09h00	15h00
Engineering	Chemical Engineer (Face-to-Face)	A chemical engineer is someone who is very technically inclined. The career is essentially a combination of chemistry and maths subjects. A chemical engineer in the mining sector designs and optimises minerals processing plants that produce final products from ore that is mined. The field deals with Chemical Process operations, Design, Test work, Research and Commissioning.	South Africa, Gauteng, Sandton	04/01/2025,06/30/2025,07/15/2025,08/14/2025,09/25/2025,04/30/2025	09h00	13h00

Engineering	Chemical Engineer (Online Interview)	A chemical engineer is someone who is very technically inclined. The career is essentially a combination of chemistry and maths subjects. A chemical engineer in the mining sector designs and optimises minerals processing plants that produce final products from ore that is mined. The field deals with Chemical Process operations, Design, Test work, Research and Commissioning.	South Africa	02/11/2025,03/11/2025,04/22/2025,05/20/2025,06/17/2025,07/22/2025,08/12/2025,09/09/2025,10/14/2025	16h30	17h30
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Engineering	Electrical Engineer (Face-to-Face)	An Electrical Engineer, is an important professional in the power, transport, telecommunication and industrial sectors. Duties include researching, designing and maintaining electrical power systems and products used in diverse industries.	South Africa, Gauteng, Sandton	07/09/2025,07/23/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/08/2025,10/22/2025,04/01/2025	09h00	13h00
Engineering	Electrical Engineer (Online Interview)	An Electrical Engineer, is an important professional in the power, transport, telecommunication and industrial sectors. Duties include researching, designing and maintaining electrical power systems and products used in diverse industries.	South Africa	07/22/2025,08/12/2025,09/09/2025,10/14/2025	17h00	18h00
Engineering	lead developer (face-to-face) for high school scholars only	An Analyst Developer in the Software Engineering Space, mostly Re-Engineers digital processes using frontend automation tools. Robotics Process Automation squad identifies and automate processes within the business that delivers massive business value through automation.	South Africa, Gauteng, Midrand	05/14/2025,05/28/2025,06/11/2025,06/25/2025,07/09/2025,07/23/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/08/2025,10/22/2025	09h00	15h00
Engineering	Mechanical Area Manager (Face-to-Face)	Managing all operational mechanical related compliance and development.	South Africa, Free State, Sasolburg	02/05/2025,02/19/2025,03/05/2025,03/19/2025,04/01/2025,04/16/2025,04/30/2025,05/14/2025,05/28/2025,06/11/2025,06/25/2025,07/09/2025,07/23/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/08/2025,10/22/2025	10h00	16h00
Engineering	Mechanical Engineer (Face-to-Face)	The Mechanical engineers take full responsibility for a specific area of a project, and their core role is to ensure that the different disciplines in an area (safety, process, civil,mechanical and electrical, control and instrumentation) are integrated into an effective engineering solution for that area.The Project Manager is responsible for the overall management of the project to ensure that it is safely completed on time, within budget and to prescribed engineering standards, quality standards and codes of practice.	South Africa, Gauteng, Edenvale	02/05/2025,02/19/2025,03/05/2025,03/19/2025,04/01/2025,04/16/2025,04/30/2025,05/14/2025,05/28/2025,06/11/2025,06/25/2025,07/09/2025,07/23/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/08/2025,10/22/2025	08H00	13H00
Engineering	Mechanical Engineer (Online interview)	The Mechanical engineers take full responsibility for a specific area of a project, and their core role is to ensure that the different disciplines in an area (safety, process, civil,mechanical and electrical, control and instrumentation) are integrated into an effective engineering solution for that area.The Project Manager is responsible for the overall management of the project to ensure that it is safely completed on time, within budget and to prescribed engineering standards, quality standards and codes of practice.	South Africa	02/11/2025,03/11/2025,04/22/2025,05/20/2025,06/17/2025,07/22/2025,08/12/2025,09/09/2025,10/14/2025	16H00	17H00

Engineering	Software Engineer (Loyalty Domain) (Face-to-Face) for High School scholars only	A software engineer's job includes research, design and writing new software programs (e.g. business applications or computer games) and computer operating systems as well as evaluating the software and systems that make computers and hardware work. They also develop existing programs by analysing and identifying areas for modification.	South Africa, Gauteng, Midrand	02/05/2025,02/19/2025,03/05/2025,03/19/2025,04/01/2025,04/16/2025,04/30/2025,05/14/2025,05/28/2025,06/11/2025,06/25/2025,07/09/2025,07/23/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/08/2025,10/22/2025	09h00	15h00
Engineering	Software Engineer (Loyalty Domain) (Online Interview) for High School scholars only	A software engineer's job includes research, design and writing new software programs (e.g. business applications or computer games) and computer operating systems as well as evaluating the software and systems that make computers and hardware work. They also develop existing programs by analysing and identifying areas for modification.	South Africa	02/11/2025,03/11/2025,04/22/2025,05/20/2025,06/17/2025,07/22/2025,08/12/2025,09/09/2025,10/14/2025	15h00	16h00
Fashion	Fashion Designer (Face-to-Face)	A fashion designer is responsible for creating clothing, accessories, and footwear by blending creativity, technical skills, and market awareness. They research trends, sketch designs, select fabrics, and oversee production to bring their vision to life. Fashion designers work closely with manufacturers, marketers, and retailers to ensure their designs align with consumer demand. They also participate in branding, fashion shows, and sustainability efforts to stay relevant in the industry. Their role is a mix of artistic expression, innovation, and business strategy.	South Africa, Gauteng, Greenside	04/17/2025 Further dates on request	08h00	16h00
Finance	Chartered Accountant (Face-to-Face)	A Chartered Accountant is someone within the following four areas of focus: audit and assurance, financial accounting and reporting, management accounting and applied finance, or taxation. Depending on their area of focus, CAs may handle one aspect of a company's business, they may oversee all of a company's accounting needs, or they may work as freelance CAs who handle accounting matters for multiple clients. Chartered accountants work both in the private and public sectors. Most importantly a CA is someone who acts with integrity and honestly.	South Africa, Gauteng, Edenvale	04/22/2025 Further dates on request	08h00	14h00
Finance	Finance Manager (Face-to-Face)	Financial Management of a major organisation, ensuring that the organisation is a good steward of fee money and donor money. Develops financial strategy for expansion.	South Africa, KwaZulu-Natal, Hilton	02/05/2025,02/19/2025,03/05/2025,03/19/2025,04/30/2025,05/14/2025,06/11/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/22/2025	14h00	17h00
Finance	Finance Manager (Face-to-Face)	Financial Management of a major organisation, ensuring that the organisation is a good steward of fee money and donor money. Develops financial strategy for expansion.	South Africa, KwaZulu-Natal, Hilton	02/05/2025,02/19/2025,03/05/2025,03/19/2025,04/30/2025,05/14/2025,06/11/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/22/2025	14h00	17h00
Finance	Finance Manager (Face-to-Face)	Financial Management of a major organisation, ensuring that the organisation is a good steward of fee money and donor money. Develops financial strategy for expansion.	South Africa, KwaZulu-Natal, Hilton	02/05/2025,02/19/2025,03/05/2025,03/19/2025,04/30/2025,05/14/2025,06/11/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/22/2025	14h00	17h00
Finance	Finance Manager (Face-to-Face) for High School scholars only	Finance Managers oversee the financial operations of an organization. They advise on investment plans, monitor the company's finances and produce financial reports. They work closely with management to develop and implement strategies and plans to achieve the company's long-term objectives.	South Africa, Gauteng, Midrand	02/05/2025,02/19/2025,03/05/2025,03/19/2025,04/01/2025,04/16/2025,04/30/2025,05/14/2025,05/28/2025,06/11/2025,06/25/2025,07/09/2025,07/23/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/08/2025,10/22/2025,02/17/2025	09H00	15H00
Finance	Finance Manager (Online Interview)	Financial Management of a major organisation, ensuring that the organisation is a good steward of fee money and donor money. Develops financial strategy for expansion.	South Africa	02/11/2025,03/11/2025,04/22/2025,05/20/2025,06/17/2025,08/12/2025,09/09/2025,10/14/2025	15h30	16h30

Finance	Finance Manager (Online Interview)	Financial Management of a major organisation, ensuring that the organisation is a good steward of fee money and donor money. Develops financial strategy for expansion.	South Africa	02/11/2025,03/11/2025,04/22/2025,05/20/2025,06/17/2025,08/12/2025,09/09/2025,10/14/2025	15h30	16h30
Finance	Finance Manager (Online Interview)	Financial Management of a major organisation, ensuring that the organisation is a good steward of fee money and donor money. Develops financial strategy for expansion.	South Africa	02/11/2025,03/11/2025,04/22/2025,05/20/2025,06/17/2025,08/12/2025,09/09/2025,10/14/2025	15h30	16h30
Finance	Finance Manager (Online Interview) for High School scholars only	Finance Managers oversee the financial operations of an organization. They advise on investment plans, monitor the company's finances and produce financial reports. They work closely with management to develop and implement strategies and plans to achieve the company's long-term objectives.	South Africa	02/11/2025,03/11/2025,04/22/2025,05/20/2025,06/17/2025,07/22/2025,08/12/2025,09/09/2025,10/14/2025	15h30	16h30
Finance	Finance Transformation Specialist (Face-to-Face) for High School scholars only	Finance transformation provides financial/business support to executive business management through the management of the annual budget process, monthly forecasting and close processes as well as project financial analysis.	South Africa, Gauteng, Midrand	02/05/2025,02/19/2025,03/05/2025,03/19/2025,04/01/2025,04/16/2025,04/30/2025,05/14/2025,05/28/2025,06/11/2025,06/25/2025,07/09/2025,07/23/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/08/2025,10/22/2025,02/17/2025	09h00	15h00
Finance	Finance Transformation Specialist (Online Interview) for High School scholars only	Finance transformation provides financial/business support to executive business management through the management of the annual budget process, monthly forecasting and close processes as well as project financial analysis.	South Africa	02/11/2025,03/11/2025,04/22/2025,05/20/2025,06/17/2025,07/22/2025,08/12/2025,09/09/2025,10/14/2025	15h30	16h30
Finance	fraud specialist (face-to-face) for high school scholars only	Actuarial Science and Data Analytics in the Financial Services includes product development and pricing of short term insurance products, reserving and valuations for the company. Furthermore, data analytics assists to provide regular performance insights that enable informed decision-making.	South Africa, Gauteng, Midrand	02/05/2025,02/19/2025,03/05/2025,03/19/2025,04/01/2025,04/16/2025,04/30/2025,05/14/2025,05/28/2025,06/11/2025,06/25/2025,07/09/2025,07/23/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/08/2025,10/22/2025,02/17/2025	09h00	15h00
Finance	fraud specialist (online interview) for high school scholars only	Actuarial Science and Data Analytics in the Financial Services includes product development and pricing of short term insurance products, reserving and valuations for the company. Furthermore, data analytics assists to provide regular performance insights that enable informed decision-making.	South Africa	02/11/2025,03/11/2025,04/22/2025,05/20/2025,06/17/2025,07/22/2025,08/12/2025,09/09/2025,10/14/2025	15h00	16h00
Human Resources	Digital Transformation Specialist (Face-to-Face) for High School scholars only	A digital transformation specialist focuses on digitization opportunities to help businesses overall performance. A specialist is outfitted with the education, experience, skills, and determination to help businesses take their internal processes, services, and products to the next level.	South Africa, Cape Town	02/05/2025,02/19/2025,03/05/2025,03/19/2025,04/01/2025,04/16/2025,04/30/2025,05/14/2025,05/28/2025,06/11/2025,06/25/2025,07/09/2025,07/23/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/08/2025,10/22/2025,02/17/2025	09h00	15h00
Human Resources	Digital Transformation Specialist (Online Interview) for High School scholars only	A digital transformation specialist focuses on digitization opportunities to help businesses overall performance. A specialist is outfitted with the education, experience, skills, and determination to help businesses take their internal processes, services, and products to the next level.	South Africa	02/11/2025,03/11/2025,04/22/2025,05/20/2025,06/17/2025,07/22/2025,08/12/2025,09/09/2025,10/14/2025	15h30	16h30
Human Resources	Employee Engagement Specialist (Industrial Psychologist) (Face-to-Face)	Responsible for driving a culture of engagement, inclusivity, and high performance, ultimately enhancing the employee experience and contributing to business success. This is driven through developing and executing various engagement initiatives, driving the recognition and reward program, change management and communication, collaboration with various stakeholders throughout the business and project management.	South Africa, Gauteng, Woodmead	04/01/2025,04/10/2025,06/30/2025,07/15/2025,08/14/2025,09/25/2025	09h00	14h00



Human Resources	Talent Acquisition D&I Transformation (Face-to-Face) for High School scholars only	Designing company policies that promote diversity and equality. Delivering training sessions to HR and hiring managers on how to make fair decisions. Ensuring we use inclusive language in all hiring material.	South Africa, Gauteng, Midrand	02/05/2025,02/19/2025,03/05/2025,03/19/2025,04/01/2025,04/16/2025,04/30/2025,05/14/2025,05/28/2025,06/11/2025,06/25/2025,07/09/2025,07/23/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/08/2025,10/22/2025,02/17/2025	09h00	15h00
Human Resources	Talent Acquisition D&I Transformation (Online Interview) for High School scholars only	Designing company policies that promote diversity and equality. Delivering training sessions to HR and hiring managers on how to make fair decisions. Ensuring we use inclusive language in all hiring material.	South Africa	02/11/2025,03/11/2025,04/22/2025,05/20/2025,06/17/2025,07/22/2025,08/12/2025,09/09/2025,10/14/2025	15h30	16h30
IT information technology	DevOps (Development Operations) Engineer (Face-to-Face) for High School scholars only	A DevOps engineer introduces processes, tools, and methodologies to balance needs throughout the software development life cycle, from coding and deployment, to maintenance and updates.	South Africa, Gauteng, Midrand	02/05/2025,02/19/2025,03/05/2025,03/19/2025,04/01/2025,04/16/2025,04/30/2025,05/14/2025,05/28/2025,06/11/2025,06/25/2025,07/09/2025,07/23/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/08/2025,10/22/2025,02/17/2025	09h00	15h00
IT information technology	DevOps (Development Operations) Engineer (Online Interview) for High School scholars only	A DevOps engineer introduces processes, tools, and methodologies to balance needs throughout the software development life cycle, from coding and deployment, to maintenance and updates.	South Africa	02/11/2025,03/11/2025,04/22/2025,05/20/2025,06/17/2025,07/22/2025,08/12/2025,09/09/2025,10/14/2025	15h00	16h00
IT information technology	IT Manager (Face-to-Face)	Oversight of the ITC strategy. Ensuring ITC systems are stable, optimal to ensure that all stakeholders can share information and communicate productively.	South Africa, KwaZulu-Natal, Hilton	02/05/2025,02/19/2025,03/05/2025,03/19/2025,04/01/2025,04/16/2025,04/30/2025,05/14/2025,06/11/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/22/2025	14h00	17h00
IT information technology	IT Manager (Online Interview)	Oversight of the ITC strategy. Ensuring ITC systems are stable, optimal to ensure that all stakeholders can share information and communicate productively.	South Africa	02/11/2025,03/11/2025,04/22/2025,05/20/2025,06/17/2025,08/12/2025,09/09/2025,10/14/2025	15h30	16h30
IT information technology	IT Manager (Online Interview)	Oversight of the ITC strategy. Ensuring ITC systems are stable, optimal to ensure that all stakeholders can share information and communicate productively.	South Africa	02/11/2025,03/11/2025,04/22/2025,05/20/2025,06/17/2025,07/22/2025,08/12/2025,09/09/2025,10/14/2025	14h30	15h30
IT information technology	Software Developer (Online Interview)	A full-stack developer is a developer or engineer who can build both the front end and the back end of a website. The front end (the parts of a website a user sees and interacts with) and the back end (the behind-the-scenes data storage and processing) require different skill sets.	South Africa	02/11/2025,03/11/2025,04/22/2025,05/20/2025,06/17/2025,07/22/2025,08/12/2025,09/09/2025,10/14/2025	15h30	16h30
IT information technology	Software Engineer (Face-to-Face) for High School scholars only	A software engineer's job includes research, design and writing new software programs (e.g. business applications or computer games) and computer operating systems as well as evaluating the software and systems that make computers and hardware work. They also develop existing programs by analysing and identifying areas for modification. Skills: Problem solving, understanding the needs of clients, out of the box thinking, logic, coding. Traits: Organised, logical, collaborative, creative, attention to detail, analytical Interests: Solving puzzles, tech in general, learning new things, design, people, patterns and deriving meaning from data Qualifications: Specifically at Vodacom, you need the equivalent of a degree in IT or something similar to become a permanent staff member, but you can also join through a contracting company. In general, you can learn for free online and can often prove competency through a live test or portfolio.	South Africa, Cape Town	02/05/2025,02/19/2025,03/05/2025,03/19/2025,04/01/2025,04/16/2025,04/30/2025,05/14/2025,05/28/2025,06/11/2025,06/25/2025,07/09/2025,07/23/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/08/2025,10/22/2025,02/17/2025	09h00	15h00

IT information technology	Software Engineer (Face-to-Face) for High School scholars only	A software engineer's job includes research, design and writing new software programs (e.g. business applications or computer games) and computer operating systems as well as evaluating the software and systems that make computers and hardware work. They also develop existing programs by analysing and identifying areas for modification.	South Africa, Gauteng, Midrand	04/30/2025,05/14/2025,05/28/2025,06/11/2025,06/25/2025,07/09/2025,07/23/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/08/2025,10/22/2025	09h00	15h00
IT information technology	Software Engineer (Online Interview) for High School scholars only	A software engineer's job includes research, design and writing new software programs (e.g. business applications or computer games) and computer operating systems as well as evaluating the software and systems that make computers and hardware work. They also develop existing programs by analysing and identifying areas for modification. Skills: Problem solving, understanding the needs of clients, out of the box thinking, logic, coding. Traits: Organised, logical, collaborative, creative, attention to detail, analytical. Interests: Solving puzzles, tech in general, learning new	South Africa	02/11/2025,03/11/2025,04/22/2025,05/20/2025,06/17/2025,07/22/2025,08/12/2025,09/09/2025,10/14/2025	15h00	16h00
Legal	Compliance & Governance (Face-to-Face) for High School scholars only	The role focuses on Governance, Risk and Compliance within Cyber Security. Responsibilities include: Security Training and Awareness campaigns and assessments of 3rd parties. Furthermore, assessing how well they comply to Group and Local Security Policies and to work with them to increase their security landscape wherever we deem they are lacking.	South Africa, Gauteng, Midrand	02/05/2025,02/19/2025,03/05/2025,03/19/2025,04/01/2025,04/16/2025,04/30/2025,05/14/2025,05/28/2025,06/11/2025,06/25/2025,07/09/2025,07/23/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/08/2025,10/22/2025	09h00	15h00
Legal	Compliance & Governance (Online Interview) for High School scholars only	The role focuses on Governance, Risk and Compliance within Cyber Security. Responsibilities include: Security Training and Awareness campaigns and assessments of 3rd parties. Furthermore, assessing how well they comply to Group and Local Security Policies and to work with them to increase their security landscape wherever we deem they are lacking.	South Africa	02/11/2025,03/11/2025,04/22/2025,05/20/2025,06/17/2025,07/22/2025,08/12/2025,09/09/2025,10/14/2025	15h00	16h00
Legal	Compliance Officer (Face-to-Face) for High School scholars only	The role of a Compliance Officer is that of ensuring that the company is compliant with all applicable laws, regulations and rules as well as company policies, codes and standards. To implement adequate systems and processes to monitor and enforce compliance.	South Africa, Gauteng, Midrand	02/05/2025,03/05/2025,03/19/2025,04/01/2025,04/16/2025,04/30/2025,05/14/2025,05/28/2025,06/11/2025,06/25/2025,07/09/2025,07/23/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/08/2025,10/22/2025,02/19/2025,02/17/2025	09h00	15h00
Legal	Compliance Officer (Online Interview) for High School scholars only	The role of a Compliance Officer is that of ensuring that the company is compliant with all applicable laws, regulations and rules as well as company policies, codes and standards. To implement adequate systems and processes to monitor and enforce compliance.	South Africa	02/11/2025,03/11/2025,04/22/2025,05/20/2025,06/17/2025,07/22/2025,08/12/2025,09/09/2025,10/14/2025	15h00	16h00
Legal	Lawyer (Face-to-Face)	A lawyer provides legal advice, represents clients in court, drafts legal documents, and negotiates on their behalf. They research laws and precedents to build strong cases, ensuring their clients' rights are protected. Lawyers may specialize in areas like criminal law, corporate law, or family law, helping individuals, businesses, or government entities navigate legal issues.	South Africa, Gauteng, Woodmead	02/18/2025,04/01/2025,06/30/2025,07/15/2025,08/14/2025,09/25/2025	10h00	15h00
Legal	Lawyer (Face-to-Face)	A lawyer provides legal advice, represents clients in court, drafts legal documents, and negotiates on their behalf. They research laws and precedents to build strong cases, ensuring their clients' rights are protected. Lawyers may specialize in areas like criminal law, corporate law, or family law, helping individuals, businesses, or government entities navigate legal issues.	South Africa, Gauteng, Sandton	04/01/2025,04/09/2025,05/28/2025,06/25/2025,07/09/2025,08/20/2025,09/17/2025,10/02/2025	08h30	16h45

Legal	Risk Review Specialist (Face-to-Face) for High School scholars only	Develop and implement the risk management policy, strategy, and Business continuity management policy in line with the PSETA overall strategy and relevant legislation. Develop, manage and review risk registers on a quarterly basis to mitigate risk trends and emerging risks in an organisation.	South Africa, Gauteng, Midrand	02/05/2025,03/05/2025,03/19/2025,04/01/2025,04/16/2025,04/30/2025,05/14/2025,05/28/2025,06/11/2025,06/25/2025,07/09/2025,07/23/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/08/2025,10/22/2025,02/17/2025,02/19/2025	09h00	15h00
Legal	Risk Review Specialist (Online Interview) for High School scholars only	Develop and implement the risk management policy, strategy, and Business continuity management policy in line with the PSETA overall strategy and relevant legislation. Develop, manage and review risk registers on a quarterly basis to mitigate risk trends and emerging risks in an organisation.	South Africa	02/11/2025,03/11/2025,04/22/2025,05/20/2025,06/17/2025,07/22/2025,08/12/2025,09/09/2025,10/14/2025	15h30	16h30
Manufacturing	Explosion Prevention Practitioner (Face-to-Face)	In the world of explosion prevention, a practitioner deals with area classification equipment selections, inspections, training and compliance auditing.	South Africa, Mpumalanga	02/05/2025,02/19/2025,03/05/2025,03/19/2025,04/01/2025,04/16/2025,04/30/2025,05/14/2025,05/28/2025,06/11/2025,06/25/2025,07/09/2025,07/23/2025,08/06/2025,08/20/2025,09/03/2025,09/17/2025,10/08/2025,10/22/2025	08h00	12h00
Manufacturing	Explosion Prevention Practitioner (Online Interview)	In the world of explosion prevention, a practitioner deals with area classification equipment selections, inspections, training and compliance auditing.	South Africa	02/11/2025,03/11/2025,04/22/2025,05/20/2025,06/17/2025,07/22/2025,08/12/2025,09/09/2025,10/14/2025	15h30	16h30
Marketing	Digital Advertising Technologist (Online Interview) for High School scholars only	A digital advertising specialist helps to create and coordinate advertising campaigns for clients, including targeted consumer ads on social media. Additional duties are to optimize strategies and implement different versions for different markets based on performance analysis.	South Africa	02/11/2025,03/11/2025,04/22/2025,05/20/2025,06/17/2025,07/22/2025,08/12/2025,09/09/2025,10/14/2025	09h00	10h00
Media	Animator 3D & Visual Effects Compositor	* 3D Animators work with computer technology to digitally model and manipulate computer images. Your job is to make a flat image walk, talk, and bounce like a three-dimensional object. To do this you use computer programs that incorporate principles of physics to create the most life-like simulations possible. * VFX Compositors are responsible for constructing the final image by combining layers of previously created material. They need a thorough understanding of the CG process (Visual Effects) combined with relevant artistic skills.	South Africa, Gauteng, Bryanston	05/14/2025,06/11/2025,07/23/2025,08/20/2025,09/17/2025,10/22/2025,05/09/2025	09h00	15h00
Media	Editor - Film/Television	Film and television editors are responsible for taking video footage and clips for a movie, documentary or television show and cropping, blending and syncing them together in order to produce a professional quality piece of work for the final copy. Editors work closely with directors, producers and camera operators to make sure they know exactly what is expected and what the final product should look like. Editors use a wide variety of digital technology, and are always finding new ways to incorporate the latest technology into their work to improve the product.	South Africa, Gauteng, Bryanston	04/01/2025,04/16/2025,05/14/2025,06/11/2025,07/23/2025,08/20/2025,09/17/2025,10/22/2025,05/02/2025	09h00	15h00

Media	Post Production Producer	Post production is a huge portion of the production process as it is when editing, title credit creation, audio mixing and color correction occur in a TV show, movie or commercial. The post producer is responsible for overseeing the completion of all of these elements while liaising with the client/advertising agency. The role also involves management of budgets and internal workflows, while ensuring the delivery of the final master material to all media platforms.	South Africa, Gauteng, Bryanston	02/17/2025,03/19/2025,04/16/2025,05/14/2025,06/11/2025,07/23/2025,08/20/2025,09/17/2025,10/22/2025,02/19/2025,04/01/2025	09h00	15h00
Medical	General Practitioner (Face-to-Face)	A GP (General Practitioner) is a medical doctor who diagnoses and treats a wide range of common illnesses and health issues. They provide primary care, health advice, prescribe medication, and refer patients to specialists when needed.	South Africa, Gauteng, Sandton	05/23/2025,04/30/2025 Further dates on request	09h00	12h00