

JOB SHADOW ROLES 14 APRIL 2025

Sector	Career	Job Description	Location	Dates (mm/dd/yyyy)	Start Time	End Time
J	Job role availal	oility ends 48 hours in advance, l	be sure to be	ook your role in advance	e!	
		Farm managers carry out duties				
		associated with the day-to-day and long-				
		term management of large commercial				
		farms. It is their responsibility to ensure		22 /25 /22 25 22 /22 /22 25 25 /2		
		that the farm runs efficiently and		02/05/2025,02/19/2025,03/0		
		profitably. Their day-to-day activities will		5/2025,03/19/2025,04/30/20		
	_ ,,	depend on the type of farm being	South Africa,	25,05/14/2025,06/11/2025,08		
	Farm Manager	managed, from crops to livestock or		/06/2025,08/20/2025,09/03		
Agriculture	(Face-to-Face)	both.	Hilton	/2025,09/17/2025,10/22/2025	14h00	17h00
		Farm managers carry out duties				
		associated with the day-to-day and long-				
		term management of large commercial				
		farms. It is their responsibility to ensure				
		that the farm runs efficiently and		03/11/2025 07/11/2025 04/22/		
		profitably. Their day-to-day activities will		02/11/2025,03/11/2025,04/22/		
	Ганна Манаанан	depend on the type of farm being		2025,05/20/2025,06/17/2025		
Agricultura	Farm Manager (Online Interview)	managed, from crops to livestock or both.	South Africa	,08/12/2025,09/09/2025,10/1 4/2025	15-70	101-70
Agriculture	(Online interview)	An architect is someone who loves to	South Africa	4/2025	15h30	16h30
		design, and is specifically trained to work				
		on the planning and design of buildings.				
		The roles of an architect are varied; there				
		are professionals who lead the process of				
		creating functional spaces, from concept				Ī
		and design to a full realization of those				
		designs.				Ī
		Architecture is an art that works hand in				Ī
		hand with science to design places where				
		people can live, eat, work and play. As a				
		leader of various projects, from				
		something as small as an addition to		02/19/2025,03/28/2025,04/0		
		someone's home, to something as large		1/2025,04/07/2025,04/22/20		
		as a hospital, school or an entire		25,05/23/2025,		
		neighbourhood, the role of an architect is		06/11/2025,07/09/2025,08/0		
	architect (face-to-	to bring together the creative ideas and	South Africa,	6/2025,09/03/2025,10/08/2		
Architecture	face)	visions of the client and keep in mind the	Gauteng, Illovo	025,	09h00	13h00
		design, and is specifically trained to work				
		on the planning and design of buildings.				
		The roles of an architect are varied; there				
		are professionals who lead the process of				
		creating functional spaces, from concept				
		and design to a full realization of those				
		designs.				
		Architecture is an art that works hand in				
		hand with science to design places where				
		people can live, eat, work and play. As a				
		leader of various projects, from				
		something as small as an addition to				
		someone's home, to something as large				
		as a hospital, school or an entire		02/11/2025,03/11/2025,04/22/		
		neighbourhood, the role of an architect is		2025,05/20/2025,06/17/2025		
	Architect (Online	to bring together the creative ideas and		,07/22/2025,08/12/2025,09/		
Architecture	Interview)	visions of the client and keep in mind the	South Africa	09/2025,10/14/2025	15h30	16h30
		A pilot operates and navigates aircraft,				
		ensuring safe and efficient flights by				
		following aviation regulations, monitoring				
		weather conditions, and communicating				
		with air traffic control. They conduct pre-		00/47/0007 04/04/0007 04/0		
	Dilat (Face)	flight checks, manage in-flight systems,	South Africa,	02/17/2025,04/01/2025,04/0		
Ai. + i -	Pilot (Face-to-	and respond to emergencies while	Gauteng,	8/2025,04/15/2025,04/22/20	00/ 0-	151 2 -
Aviation	Face)	prioritizing passenger and crew safety.	Lanseria	25 - further dates on request	09h00	15h00
		A plane mechanic is responsible to	Courte Asi:	02/17/2025 04/01/2025 04/2		
	Dlana Markaria	maintaining and repairing aircraft (South Africa,	02/17/2025,04/01/2025,04/0		
Aviation	Plane Mechanic	engines, landing gear, and other	Gauteng,	8/2025,04/15/2025,04/22/20	00/00	154.00
Aviation	(Face-to-Face)	equipment).	Lanseria	25 - further dates on request	09h00	15h00
				02/05/2025 02/10/2025 07/2		
				02/05/2025,02/19/2025,03/0		
	CVM (Coate			5/2025,03/19/2025,04/01/20		
	CVM (Customer			25,04/16/2025,04/30/2025,0		Ī
	Value			5/14/2025,05/28/2025,06/11/		
	Management)			2025,06/25/2025,07/09/202		
		The solid to be a second of the second of th				
	(Face-to-Face) for High School	The role is to oversee the process that refines and leverages the benefits of	South Africa, Gauteng,	5,07/23/2025,08/06/2025,08 /20/2025,09/03/2025,09/17/		

CVM (Customer Value Management) (Online Interview) for High School scholars only Big Data Business Countries and leverages the benefits of customer relationship management. Actuarial Analyst (Online Interview) (Online Interview) (Online Interview) Business Countries and leverages the benefits of customer relationship management. South Africa Op/2025,10/14/2025 Actuarial Analyst (Online Interview) (Online Interview) (Online Interview) Business Countries and leverages the benefits of customer relationship management. South Africa Op/10/2025,03/17/2025,04/22 (O25,05/20/2025,06/17/2025) Actuarial Science and Data Analytics in the Financial Services includes product development and pricing of short term insurance products, reserving and valuations for the company. Furthermore, actuarial science adata analystic assists to provide regular performance insights that enable informed decision-making. Business Countries Op/10/2025,04/01/2025 South Africa, Op/10/2025,04/01/2025 South Africa, Gauteng, Centurion (Data analytics assists to provide regular performance insights that enable informed decision-making organisations are performing and help them improve their processes and systems. They conduct research and analysis in order to come up with solutions to business problems and help to introduce these solutions to businesses and their clients. Business Analyst (Face-to-Face) for Problem-solving, communication (both verbal and written), active listening, facilitation, and team collaboration. Business analysts assess how organisations are performing and help them improve their processes and systems. They conduct research and analysis in order to come up with solutions to businesses and systems. They conduct research and analysis in order to come up with solutions to businesses and their clients. Business Analyst (Online Interview) Business Analyst (Online Interview) Business Analyst (Online Interview) Countries of the first of the first office of the first of the first of the first of the first of the f	5 15h00 15h30 15h30 09h00	16h00 16h30 12h00
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for High School verbal and written), active listening, p. 07/22/2025,08/12/2025,09/ Business scholars only facilitation, and team collaboration. South Africa 09/2025,10/14/2025	151-70	101-70
Business scholars only facilitation, and team collaboration. South Africa 09/2025,10/14/2025	15h30	16h30
02/05/2025,02/19/2025,03/0	,	
The role of the Senior Compliance 5/2025,03/19/2025,04/01/20		
Specialist is to support Compliance 25,04/16/2025,04/30/2025,0		
Officer in his/her role to develop and 5/14/2025,05/28/2025,06/11/		
Compliance Officer operate compliance program, take charge 2025,06/25/2025,07/09/202		
(Face-to-Face) for of certain initiatives, provide guidance South Africa, 5,07/23/2025,08/06/2025,08	3	
High School and coordinate activities of junior Gauteng, /20/2025,09/03/2025,09/17/		
Business scholars only resources. Midrand 2025,10/08/2025,10/22/2025	09H00	15H00
The role of the Senior Compliance		
Specialist is to support Compliance		
Officer in his/her role to develop and		
Compliance Officer operate compliance program, take charge 02/11/2025,03/11/2025,04/22,		
(Online Interview) of certain initiatives, provide guidance 2025,05/20/2025,06/17/2025	اذ	
for High School and coordinate activities of junior ,07/22/2025,08/12/2025,09/		40: -
Business scholars only resources. South Africa 09/2025,10/14/2025	15h30	16h30
00/05/0005 00/10/0005 07/10	\downarrow	
02/05/2025,02/19/2025,03/0		
The role is mainly in the Human Resources 5/2025,03/19/2025,04/01/20 Human Resources - space but mainly focussing on managing 25,04/16/2025,04/30/2025,0		
Human Resources - space but mainly focussing on managing 25,04/16/2025,04/30/2025,0 Emerging Talent Youth employment within the company. 5/14/2025,05/28/2025,06/11/		
Specialist (Face-to-This inloudes focus on the Graduate 2025,06/25/2025,07/09/202		
Face) for High Progamme and Learnership programmes South Africa, 5,07/23/2025,08/06/2025,08		
School scholars within the company - hiring and mainiting Gauteng, (20/2025,09/03/2025,09/17/		
Business only of the programme. Midrand 2025,10/08/2025,10/22/2025		15h00
The role is mainly in the Human Resources	109h00	
Human Resources - space but mainly focussing on managing	09h00	
Emerging Talent Youth employment within the company.	09h0C	
	09h00	
Specialist (Online This inlcudes focus on the Graduate 02/11/2025,03/11/2025,04/22,		
Interview) for High Progamme and Learnership programmes 2025,05/20/2025,06/17/2025	/	
	/	

	Т	I provide approximational and administrati	T		, ,	
		I provide operational and administrative support for our Innovation strategy and				
		activities.				
		I am responsible for driving ideation for				
		some of our key innovation activities such				
		as Innovate!Africa and our group wide		03/19/2025,04/01/2025,04/1		
	l	hackathon in strengthening the company's		6/2025,04/30/2025,05/14/20		
	Innovation Specialist (Face-	internal capacity to Innovate. I also work on Innovation related projects		25,05/28/2025,06/11/2025,06 /25/2025,07/09/2025,07/23/		
	to-Face) for high	with other teams across the business	South Africa,	2025,08/06/2025,08/20/202		
	school scholars	including our 8 African markets to drive	Gauteng,	5,09/03/2025,09/17/2025,10/		
Business	only	ideation and implementation.	Midrand	08/2025,10/22/2025	09h00	14h00
		I provide operational and administrative				
		support for our Innovation strategy and				
		activities. I am responsible for driving ideation for				
		some of our key innovation activities such				
		as Innovate!Africa and our group wide				
		hackathon in strengthening the company's				
	innovation	internal capacity to Innovate.		/ / / / / /		
	specialist (online	I also work on Innovation related projects		02/11/2025,03/11/2025,04/22/		
	interview) for high school scholars	with other teams across the business including our 8 African markets to drive		2025,05/20/2025,06/17/2025,07/22/2025,08/12/2025,09/		
Business	only	ideation and implementation.	South Africa	09/2025,10/14/2025	10h00	11h00
2 40.11000	o.i.y	Responsible for the overall service quality	o o dell 7 illiod	00,2020,10,11,2020	101100	111100
		of COPS (Consumer Business Unit				
		Operations) and ensures all contact				
		centres resolves the customer issues and				
		responsible to coordinate with contact centre managers, quality assurance,				
		product owners and agile teams for				
		improving NPS score.		02/05/2025,02/19/2025,03/0		
		NPS (Net Promoter Score) measures the		5/2025,03/19/2025,04/01/20		
		loyalty of customers to a company.		25,04/16/2025,04/30/2025,0		
	NPS Assurance	Vodacom currently has 3 different types		5/14/2025,05/28/2025,06/11/		
	(Face-to-Face) for	of NPS Surveys that we send to our customers. tNPS (Touchpoint NPS), JNPS		2025,06/25/2025,07/09/202 5,07/23/2025,08/06/2025,08		
	High School	(Journey NPS) & RNPS (Relationship	South Africa,	/20/2025,09/03/2025,09/17/		
Business	scholars only	NPS).	Cape Town	2025,10/08/2025,10/22/2025	08H00	17H00
		A project leader is similar to a project		07/10/0007 01/01/77		
		manager in that they both provide		03/19/2025,04/01/2025,04/1		
		support to carry out tasks to complete a project. As a project leader, you guide		6/2025,04/30/2025,05/14/20 25,05/28/2025,06/11/2025,06		
	Project Leader	and motivate the team throughout the		/25/2025,07/09/2025,07/23/		
	(Face-to-Face) for	entire project, tracking the progress of	South Africa,	2025,08/06/2025,08/20/202		
	high school	tasks, monitoring goals, and reviewing	Gauteng,	5,09/03/2025,09/17/2025,10/		
Business	scholars only	information for compliance.	Midrand	08/2025,10/22/2025	09h00	15h00
		A project leader is similar to a project manager in that they both provide				
		support to carry out tasks to complete a				
		project. As a project leader, you guide				
	Project Leader	and motivate the team throughout the		02/11/2025,03/11/2025,04/22/		
	(Online Interview)	entire project, tracking the progress of		2025,05/20/2025,06/17/2025		
Dusiness	for High School	tasks, monitoring goals, and reviewing	Courth Africa	,07/22/2025,08/12/2025,09/	001-00	101100
Business	scholars only	information for compliance.	South Africa	09/2025,10/14/2025	09n00	10H00
		A project manager identifies the project's				
		goals, objectives, and scope and creates				
		a project plan that outlines the tasks,				
	Duningt Mari	timelines, and resources required. They		02/11/2025 07/11/2025 04/22/		
1	Project Manager (Online Interview)	communicate with the project team and stakeholders, manage risks and issues,		02/11/2025,03/11/2025,04/22/ 2025,05/20/2025,06/17/2025		
	for High School	and monitor progress to ensure that the		,07/22/2025,08/12/2025,09/		
Business	scholars only	project stays on track.	South Africa	09/2025,10/14/2025	15h30	16h30
		A project manager identifies the project's		02/05/2025,02/19/2025,03/0		
		goals, objectives, and scope and creates		5/2025,03/19/2025,04/01/20		
		a project plan that outlines the tasks, timelines, and resources required. They		25,04/16/2025,04/30/2025,0 5/14/2025,05/28/2025,06/11/		
	Project Manager	communicate with the project team and		2025,06/25/2025,07/09/202		
	(Face-to-Face) for	stakeholders, manage risks and issues,	South Africa,	5,07/23/2025,08/06/2025,08		
	High School	and monitor progress to ensure that the	Gauteng,	/20/2025,09/03/2025,09/17/		
Business	scholars only	project stays on track.	Midrand	2025,10/08/2025,10/22/2025	09H00	15H00
		A retail store designer assists in the		02/05/2025,03/19/2025,04/		
		A retail store designer assists in the creation and enhancement of a store's		01/2025,04/16/2025,04/30/2		
		identity. Some jobs can include designing		025,05/14/2025,05/28/2025,		
				06/11/2025,06/25/2025,07/0		
	Retail Model	the store's structural framework. Another		00/11/2023,00/23/2023,07/0		
	Designer (Face-to-	critical aspect of the work is interior		9/2025,07/23/2025,08/06/2		
	Designer (Face-to- Face) for High	critical aspect of the work is interior design. Creating an appealing store visual,	South Africa,	9/2025,07/23/2025,08/06/2 025,08/20/2025,09/03/2025		
Business	Designer (Face-to-	critical aspect of the work is interior	South Africa, Gauteng, Midrand	9/2025,07/23/2025,08/06/2	00110	15H00

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Business	Retail Model Designer (Online Interview) for High School scholars only	A retail store designer assists in the creation and enhancement of a store's identity. Some jobs can include designing the store's structural framework. Another critical aspect of the work is interior design. Creating an appealing store visual, can include designing art and using graphic design technology.	South Africa	02/11/2025,03/11/2025,04/22/ 2025,05/20/2025,06/17/2025 ,07/22/2025,08/12/2025,09/ 09/2025,10/14/2025	15h30	16h30
Business	Sales Manager (Face-to-Face) for High School scholars only	The role of a Sales Manager is to building and leading a team of salespeople to help drive revenue. Sales managers must motivate their teams to generate leads, build client relationships, set targets to hit or exceed revenue forecasts, and ultimately meet customer needs.	South Africa, The Free State, Bloemfontein	02/05/2025,02/19/2025,03/0 5/2025,03/19/2025,04/01/20 25,04/16/2025,04/30/2025,0 5/14/2025,05/28/2025,06/11/ 2025,06/25/2025,07/09/202 5,07/23/2025,08/06/2025,08 /20/2025,09/03/2025,09/17/ 2025,10/08/2025,10/22/2025	09Н00	15H00
Business	Sales Manager (Online Interview) for High School scholars only	The role of a Sales Manager is to building and leading a team of salespeople to help drive revenue. Sales managers must motivate their teams to generate leads, build client relationships, set targets to hit or exceed revenue forecasts, and ultimately meet customer needs.	South Africa	02/11/2025,03/11/2025,04/22/ 2025,05/20/2025,06/17/2025 ,07/22/2025,08/12/2025,09/ 09/2025,10/14/2025	15h30	16h30
Business	Scrum Master (Face-to-Face) for High School scholars only	A Scrum Master is a professional who leads a team using Agile project management through the course of a project. They help to facilitate scrum to the larger team by ensuring the scrum framework is followed. He/she is committed to the scrum values and practices, but should also remain flexible and open to opportunities for the team to improve their workflow.	South Africa, Gauteng, Midrand	02/05/2025,02/19/2025,03/0 5/2025,03/19/2025,04/01/20 25,04/16/2025,04/30/2025,0 5/14/2025,05/28/2025,06/11/ 2025,06/25/2025,07/09/202 5,07/23/2025,08/06/2025,08 /20/2025,09/03/2025,09/17/ 2025,10/08/2025,10/22/2025	09h00	15hOO
Business	Scrum Master (Online Interview) for High School scholars only	A Scrum Master is a professional who leads a team using Agile project management through the course of a project. They help to facilitate scrum to the larger team by ensuring the scrum framework is followed. He/she is committed to the scrum values and practices, but should also remain flexible and open to opportunities for the team to improve their workflow.	South Africa	02/11/2025,03/11/2025,04/22/ 2025,05/20/2025,06/17/2025 ,07/22/2025,08/12/2025,09/ 09/2025,10/14/2025	15h00	16h00
Business	Service Fulfilment Manager (Face-to- Face) for High School scholars only	A fulfillment manager is responsible for order processing, fulfillment (including picking and packing), warehouse operations, inventory and order tracking, quality control, and shipping preparation.	South Africa, Gauteng, Midrand	02/05/2025,02/19/2025,03/0 5/2025,03/19/2025,04/01/20 25,04/16/2025,04/30/2025,0 5/14/2025,05/28/2025,06/11/ 2025,06/25/2025,07/09/202 5,07/23/2025,08/06/2025,08 /20/2025,09/03/2025,09/17/ 2025,10/08/2025,10/22/2025	09Н00	15H00
Business	Service Fulfilment Manager (Face-to- Face) for High School scholars only	A fulfillment manager is responsible for order processing, fulfillment (including picking and packing), warehouse operations, inventory and order tracking, quality control, and shipping preparation.	South Africa	02/05/2025,02/19/2025,03/0 5/2025,03/19/2025,04/01/20 25,04/16/2025,04/30/2025,0 5/14/2025,05/28/2025,06/11/ 2025,06/25/2025,07/09/202 5,07/23/2025,08/06/2025,08 /20/2025,09/03/2025,09/17/ 2025,10/08/2025,10/22/2025	09h00	15h00
Business	Social Enterprise Manager (Face-to- Face)	Managing the organisation's flagship social enterprise (a business that has specific social objectives that serve its primary purpose) while securing and managing funders.	South Africa, KwaZulu-Natal, Hilton	02/05/2025,02/19/2025,03/0 5/2025,03/19/2025,04/30/20 25,05/14/2025,06/11/2025,08 /06/2025,08/20/2025,09/03 /2025,09/17/2025,10/22/2025	14h00	17h00
Business	Social Enterprise Manager (Online Interview)	Managing the organisation's flagship social enterprise (a business that has specific social objectives that serve its primary purpose) while securing and managing funders.	South Africa	02/11/2025,03/11/2025,04/22/ 2025,05/20/2025,06/17/2025 ,08/12/2025,09/09/2025,10/1 4/2025	15h30	16h30
Education	Teacher (High School) Life Sciences (Face-to- Face) Teacher (High	Teacher of Life Sciences	South Africa, KwaZulu-Natal, Hilton	02/05/2025,02/19/2025,03/0 5/2025,03/19/2025,04/30/20 25,05/14/2025,06/11/2025,08 /06/2025,08/20/2025,09/03 /2025,09/17/2025,10/22/2025 02/11/2025,03/11/2025,04/22/	14h00	17h00
Education	School) Life Sciences (Online Interview)	Teacher of Life Sciences	South Africa	02/11/2025,05/11/2025,04/22/ 2025,05/20/2025,06/17/2025 ,08/12/2025,09/09/2025,10/1 4/2025	15h30	16h30

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S				02/05/2025,02/19/2025,03/0		
S	eacher (High			5/2025,03/19/2025,04/30/20		
	School)		South Africa,	25,05/14/2025,06/11/2025,08		
	lathematics (Face-			/06/2025,08/20/2025,09/03		
	o-Face)	Teacher of Mathematics	Hilton	/2025,09/17/2025,10/22/2025	14h00	17h00
	eacher (High			02/11/2025,03/11/2025,04/22/		
	School)			2025,05/20/2025,06/17/2025,08/12/2025,09/09/2025,10/1		
	lathematics Online Interview)	Teacher of Mathematics	South Africa	4/2025	15h30	16h30
Laucation (C	Offilitie lifter view)	reactier of Platfierhatics	South Airica	4/2023	151150	161130
				02/05/2025,02/19/2025,03/0		
T ₁	eacher (High			5/2025,03/19/2025,04/30/20		
S	School) Physical		South Africa,	25,05/14/2025,06/11/2025,08		
	Science (Face-to-			/06/2025,08/20/2025,09/03		
	ace)	Teacher of Physical Science	Hilton	/2025,09/17/2025,10/22/2025	14h00	17h00
	eacher (High			02/11/2025,03/11/2025,04/22/		
	School) Physical Science (Online			2025,05/20/2025,06/17/2025 ,08/12/2025,09/09/2025,10/1		
	nterview)	Teacher of Physical Science	South Africa	4/2025	15h30	16h30
Education	iterview)	An Analyst Developer in the Software	30utii Airica	4/2023	151150	161130
		Engineering Space, mostly Re-Engineers				
		digital processes using frontend				
		automation tools. Robotics Process				
	Analyst Developer	Automation squad identifies and		02/11/2025,03/11/2025,04/22/		
	Online Interview)	automate processes within the business		2025,05/20/2025,06/17/2025		
	or High School	that delivers massive business value		,07/22/2025,08/12/2025,09/		
Engineering so	cholars only	through automation.	South Africa	09/2025,10/14/2025	15h00	16h00
l l		A chemical engineer is someone who is				
l l		very technically inclined. The career is				
		essentially a combination of chemistry		02/05/2025,02/19/2025,03/0		
		and maths subjects. A chemical engineer		5/2025,03/19/2025,04/01/20		
		in the mining sector designs and		25,04/16/2025,04/30/2025,0		
		optimises minerals processing plants that		5/14/2025,05/28/2025,06/11/		
		produce final products from ore that is		2025,06/25/2025,07/09/202		
_		mined. The field deals with Chemical	South Africa,	5,07/23/2025,08/06/2025,08		
	Chemical Engineer	Process operations, Design, Test work,	Gauteng,	/20/2025,09/03/2025,09/17/	001.00	151.00
Engineering (F	Face-to-Face)	Research and Commissioning.	Kempton Park	2025,10/08/2025,10/22/2025	09h00	15n00
		A chemical engineer is someone who is				
		very technically inclined. The career is				
		essentially a combination of chemistry				
		and maths subjects. A chemical engineer				
		in the mining sector designs and				
		optimises minerals processing plants that				
		produce final products from ore that is mined. The field deals with Chemical	South Africa.	04/01/2025,06/30/2025,07/1		
C	Chemical Engineer	Process operations, Design, Test work,	Gauteng.	5/2025,08/14/2025,09/25/20		
	Face-to-Face)	Research and Commissioning.	Sandton	25,04/30/2025	09h00	13h00
3 11 3 1				.,.,,		
		A chemical engineer is someone who is				
		very technically inclined. The career is				
		essentially a combination of chemistry				
		and maths subjects. A chemical engineer				
		in the mining sector designs and				
		optimises minerals processing plants that produce final products from ore that is		02/11/2025,03/11/2025,04/22/		
		mined. The field deals with Chemical		2025,05/20/2025,06/17/2025		
	Chemical Engineer	Process operations, Design, Test work,		,07/22/2025,08/12/2025,09/		
С			i			171 70
	Online Interview)	Research and Commissioning.	South Africa	09/2025,10/14/2025	16h30	17h30
	-		South Africa	09/2025,10/14/2025	16h30	1/h30
	-	A chemical engineer is someone who is	South Africa	09/2025,10/14/2025	16h30	1/h30
	-	A chemical engineer is someone who is very technically inclined. The career is	South Africa	09/2025,10/14/2025	16h30	1/h30
	-	A chemical engineer is someone who is very technically inclined. The career is essentially a combination of chemistry	South Africa	09/2025,10/14/2025	16h30	1/n30
	-	A chemical engineer is someone who is very technically inclined. The career is essentially a combination of chemistry and maths subjects. A chemical engineer	South Africa	09/2025,10/14/2025	16h30	1/n3O
	-	A chemical engineer is someone who is very technically inclined. The career is essentially a combination of chemistry and maths subjects. A chemical engineer in the mining sector designs and	South Africa	09/2025,10/14/2025	16h30	1/n30
	-	A chemical engineer is someone who is very technically inclined. The career is essentially a combination of chemistry and maths subjects. A chemical engineer in the mining sector designs and optimises minerals processing plants that	South Africa		16h30	17n30
	-	A chemical engineer is someone who is very technically inclined. The career is essentially a combination of chemistry and maths subjects. A chemical engineer in the mining sector designs and	South Africa	09/2025,10/14/2025 02/11/2025,03/11/2025,04/22/ 2025,05/20/2025,06/17/2025	16h30	17h30
Engineering (C	-	A chemical engineer is someone who is very technically inclined. The career is essentially a combination of chemistry and maths subjects. A chemical engineer in the mining sector designs and optimises minerals processing plants that produce final products from ore that is	South Africa	02/11/2025,03/11/2025,04/22/	16h30	17h30
Engineering (C	Online Interview)	A chemical engineer is someone who is very technically inclined. The career is essentially a combination of chemistry and maths subjects. A chemical engineer in the mining sector designs and optimises minerals processing plants that produce final products from ore that is mined. The field deals with Chemical	South Africa	02/11/2025,03/11/2025,04/22/ 2025,05/20/2025,06/17/2025	16h30	
Engineering (C	Online Interview) Chemical Engineer	A chemical engineer is someone who is very technically inclined. The career is essentially a combination of chemistry and maths subjects. A chemical engineer in the mining sector designs and optimises minerals processing plants that produce final products from ore that is mined. The field deals with Chemical Process operations, Design, Test work, Research and Commissioning.		02/11/2025,03/11/2025,04/22/ 2025,05/20/2025,06/17/2025 ,07/22/2025,08/12/2025,09/		
Engineering (C	Online Interview) Chemical Engineer	A chemical engineer is someone who is very technically inclined. The career is essentially a combination of chemistry and maths subjects. A chemical engineer in the mining sector designs and optimises minerals processing plants that produce final products from ore that is mined. The field deals with Chemical Process operations, Design, Test work, Research and Commissioning. An Electrical Engineer, is an important		02/11/2025,03/11/2025,04/22/ 2025,05/20/2025,06/17/2025 ,07/22/2025,08/12/2025,09/		
Engineering (C	Online Interview) Chemical Engineer	A chemical engineer is someone who is very technically inclined. The career is essentially a combination of chemistry and maths subjects. A chemical engineer in the mining sector designs and optimises minerals processing plants that produce final products from ore that is mined. The field deals with Chemical Process operations, Design, Test work, Research and Commissioning. An Electrical Engineer, is an important professional in the power, transport,		02/11/2025,03/11/2025,04/22/ 2025,05/20/2025,06/17/2025 ,07/22/2025,08/12/2025,09/ 09/2025,10/14/2025		
Engineering (C	Online Interview) Chemical Engineer	A chemical engineer is someone who is very technically inclined. The career is essentially a combination of chemistry and maths subjects. A chemical engineer in the mining sector designs and optimises minerals processing plants that produce final products from ore that is mined. The field deals with Chemical Process operations, Design, Test work, Research and Commissioning. An Electrical Engineer, is an important professional in the power, transport, telecommunication and industrial sectors.	South Africa	02/11/2025,03/11/2025,04/22/ 2025,05/20/2025,06/17/2025 ,07/22/2025,08/12/2025,09/ 09/2025,10/14/2025 07/09/2025,07/23/2025,08/		
Engineering (C	Online Interview) Chemical Engineer	A chemical engineer is someone who is very technically inclined. The career is essentially a combination of chemistry and maths subjects. A chemical engineer in the mining sector designs and optimises minerals processing plants that produce final products from ore that is mined. The field deals with Chemical Process operations, Design, Test work, Research and Commissioning. An Electrical Engineer, is an important professional in the power, transport,		02/11/2025,03/11/2025,04/22/ 2025,05/20/2025,06/17/2025 ,07/22/2025,08/12/2025,09/ 09/2025,10/14/2025		

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		An Electrical Engineer, is an important				
		professional in the power, transport,				
		telecommunication and industrial sectors. Duties include researching, designing and				
	Electrical Engineer	maintaining electrical power systems and		07/22/2025,08/12/2025,09/0		
Engineering	(Online Interview)	products used in diverse industries.	South Africa	9/2025,10/14/2025	17h00	18h00
	,	An Analyst Developer in the Software				
		Engineering Space, mostly Re-Engineers				
		digital processes using frontend		05/14/2025,05/28/2025,06/11		
	land dayalaman	automation tools. Robotics Process Automation squad identifies and		/2025,06/25/2025,07/09/20		
	lead developer (face-to-face) for	automation squad identifies and automate processes within the business	South Africa,	25,07/23/2025,08/06/2025,0 8/20/2025,09/03/2025,09/17		
	high school	that delivers massive business value	Gauteng,	/2025,10/08/2025,10/22/202		
Engineering	scholars only	through automation.	Midrand	5	09h00	15h00
Engineering	Mechanical Area Manager (Face-to- Face)	Managing all operational mechanical related compliance and development.	South Africa, Free State, Sasolburg	02/05/2025,02/19/2025,03/0 5/2025,03/19/2025,04/01/20 25,04/16/2025,04/30/2025,0 5/14/2025,05/28/2025,06/11/ 2025,06/25/2025,07/09/202 5,07/23/2025,08/06/2025,08 /20/2025,09/03/2025,09/17/ 2025,10/08/2025,10/22/2025	10h00	16h00
	,	The Mechanical engineers take full				
Engineering	Mechanical Engineer (Face-to- Face)	responsibility for a specific area of a project, and their core role is to ensure that the different disciplines in an area (safety, process, civil,mechanical and electrical, control and instrumentation) are integrated into an effective engineering solution for that area. The Project Manager is responsible for the overall management of the project to ensure that it is safely completed on time, within budget and to prescribed engineering standards, quality standards and codes of practice. The Mechanical engineers take full	South Africa, Gauteng, Edenvale	02/05/2025,02/19/2025,03/0 5/2025,03/19/2025,04/01/20 25,04/16/2025,04/30/2025,0 5/14/2025,05/28/2025,06/11/ 2025,06/25/2025,07/09/202 5,07/23/2025,08/06/2025,08/ 20/2025,09/03/2025,09/17/ 2025,10/08/2025,10/22/2025	овнос	13H00
		responsibility for a specific area of a				
		project, and their core role is to ensure				
		that the different disciplines in an area				
		(safety, process, civil,mechanical and				
		electrical, control and instrumentation)				
		are integrated into an effective engineering solution for that area. The				
		Project Manager is responsible for the				
		overall management of the project to				
		ensure that it is safely completed on time,				
	Mechanical	within budget and to prescribed	South Africa,			
Engineering	Engineer (Face-to-	engineering standards, quality standards and codes of practice.	Gauteng,	04/01/2025	001-00	151-00
Engineering	i ace)	The Mechanical engineers take full	Kempton Park	U-1/U1/2U23	09h00	IDNUU
Engineering	Mechanical Engineer (Online	responsibility for a specific area of a project, and their core role is to ensure that the different disciplines in an area (safety, process, civil,mechanical and electrical, control and instrumentation) are integrated into an effective engineering solution for that area. The Project Manager is responsible for the overall management of the project to ensure that it is safely completed on time, within budget and to prescribed engineering standards, quality standards	South Africa	02/11/2025,03/11/2025,04/22/ 2025,05/20/2025,06/17/2025 ,07/22/2025,08/12/2025,09/	161100	171100
Engineering	interview)	and codes of practice.	South Africa	09/2025,10/14/2025	16H00	1/H00
Engineering	Software Engineer (Loyalty Domain) (Face-to-Face) for High School	A software engineer's job includes research, design and writing new software programs (e.g. business applications or computer games) and computer operating systems as well as evaluating the software and systems that make computers and hardware work. They also develop existing programs by analysing and identifying areas for modification	South Africa, Gauteng, Midrand	02/05/2025,02/19/2025,03/0 5/2025,03/19/2025,04/01/20 25,04/16/2025,04/30/2025,0 5/14/2025,05/28/2025,06/11/ 2025,06/25/2025,07/09/202 5,07/23/2025,08/06/2025,08 /20/2025,09/03/2025,09/17/		15500
Engineering	scholars only	and identifying areas for modification.	Midrand	2025,10/08/2025,10/22/2025	09n00	เรทบบ

	Software Engineer (Loyalty Domain) (Online Interview) for High School scholars only	A software engineer's job includes research, design and writing new software programs (e.g. business applications or computer games) and computer operating systems as well as evaluating the software and systems that make computers and hardware work. They also develop existing programs by analysing and identifying areas for modification. A fashion designer is responsible for creating clothing, accessories, and footwear by blending creativity, technical skills, and market awareness. They research trends, sketch designs, select fabrics, and oversee production to bring	South Africa	02/11/2025,03/11/2025,04/22/ 2025,05/20/2025,06/17/2025 ,07/22/2025,08/12/2025,09/ 09/2025,10/14/2025	15h00	16h00
		creating clothing, accessories, and footwear by blending creativity, technical skills, and market awareness. They research trends, sketch designs, select fabrics, and oversee production to bring				ļ
		creating clothing, accessories, and footwear by blending creativity, technical skills, and market awareness. They research trends, sketch designs, select fabrics, and oversee production to bring				
		their vision to life. Fashion designers work closely with manufacturers, marketers, and retailers to ensure their designs align with consumer demand. They also participate in branding, fashion shows, and sustainability efforts to stay relevant in the industry. Their role is a mix of	South Africa,			
ı	Fashion Designer	artistic expression, innovation, and	Gauteng,	04/17/2025 - further dates on		i
	(Face-to-Face)	business strategy.	Greenside	request	08h00	16h00
	Chartered Accountant (Face- to-Face)	A Chartered Accountant is someone within the following four areas of focus: audit and assurance, financial accounting and reporting, management accounting and applied finance, or taxation. Depending on their area of focus, CAs may handle one aspect of a company's business, they may oversee all of a company's accounting needs, or they may work as freelance CAs who handle accounting matters for multiple clients. Chartered accountants work both in the private and public sectors. Most importantly a CA is someone who acts with integrity and honestly.	South Africa, Gauteng, Edenvale	04/22/2025 - further dates on request	08h00	14h00
	Finance Manager (Face-to-Face)	Financial Management of a major organisation, ensuring that the organisation is a good steward of fee money and donor money. Develops financial strategy for expansion.	South Africa, KwaZulu-Natal, Hilton	02/05/2025,02/19/2025,03/0 5/2025,03/19/2025,04/30/20 25,05/14/2025,06/11/2025,08 /06/2025,08/20/2025,09/03 /2025,09/17/2025,10/22/2025	14h00	17h00
	Finance Manager (Face-to-Face)	Financial Management of a major organisation, ensuring that the organisation is a good steward of fee money and donor money. Develops financial strategy for expansion.	South Africa, KwaZulu-Natal, Hilton	02/05/2025,02/19/2025,03/0 5/2025,03/19/2025,04/30/20 25,05/14/2025,06/11/2025,08 /06/2025,08/20/2025,09/03 /2025,09/17/2025,10/22/2025	14h00	17h00
	Finance Manager (Face-to-Face)	Financial Management of a major organisation, ensuring that the organisation is a good steward of fee money and donor money. Develops financial strategy for expansion.	South Africa, KwaZulu-Natal, Hilton	02/05/2025,02/19/2025,03/0 5/2025,03/19/2025,04/30/20 25,05/14/2025,06/11/2025,08 /06/2025,08/20/2025,09/03 /2025,09/17/2025,10/22/2025	14h00	17h00
	Finance Manager (Face-to-Face) for High School	Finance Managers oversee the financial operations of an organization. They advise on investment plans, monitor the company's finances and produce financial reports. They work closely with management to develop and implement strategies and plans to achieve the	South Africa, Gauteng,	02/05/2025,02/19/2025,03/0 5/2025,03/19/2025,04/01/20 25,04/16/2025,04/30/2025,0 5/14/2025,05/28/2025,06/11/ 2025,06/25/2025,07/09/202 5,07/23/2025,08/06/2025,08 /20/2025,09/03/2025,09/17/ 2025,10/08/2025,10/22/2025,		
Finance :	scholars only	company's long-term objectives.	Midrand	02/17/2025	09H00	15H00
	Finance Manager (Online Interview)	Financial Management of a major organisation, ensuring that the organisation is a good steward of fee money and donor money. Develops financial strategy for expansion.	South Africa	02/11/2025,03/11/2025,04/22/ 2025,05/20/2025,06/17/2025 ,08/12/2025,09/09/2025,10/1 4/2025	15h30	16h30
1	Finance Manager (Online Interview) for High School scholars only	Finance Managers oversee the financial operations of an organization. They advise on investment plans, monitor the company's finances and produce financial reports. They work closely with management to develop and implement strategies and plans to achieve the company's long-term objectives.	South Africa	02/11/2025,03/11/2025,04/22/ 2025,05/20/2025,06/17/2025 ,07/22/2025,08/12/2025,09/ 09/2025,10/14/2025	15h30	16h30

	Talent Acquisition	Designing company policies that promote diversity and equality. Delivering training		5/2025,03/19/2025,04/01/20 25,04/16/2025,04/30/2025,0 5/14/2025,05/28/2025,06/11/ 2025,06/25/2025,07/09/202		
Human Resources	Employee Engagement Specialist (Industrial Psychologist) (Face-to-Face)	Responsible for driving a culture of engagement, inclusivity, and high performance, ultimately enhancing the employee experience and contributing to business success. This is driven through developing and executing various engagement initiatives, driving the recognition and reward program, change management and communication, collaboration with various stakeholders throughout the business and project management.	South Africa, Gauteng, Woodmead	04/01/2025,04/10/2025,06/3 0/2025,07/15/2025,08/14/20 25,09/25/2025 02/05/2025,02/19/2025,03/0	09h00	14h00
Human Resources	Digital Transformation Specialist (Online Interview) for High School scholars only	A digital transformation specialist focuses on digitization opportunities to help businesses overall performance. A specialist is outfitted with the education, experience, skills, and determination to help businesses take their internal processes, services, and products to the next level.	South Africa	02/11/2025,03/11/2025,04/22/ 2025,05/20/2025,06/17/2025 ,07/22/2025,08/12/2025,09/ 09/2025,10/14/2025	15h30	16h30
Human Resources	Digital Transformation Specialist (Face-to- Face) for High School scholars only	A digital transformation specialist focuses on digitization opportunities to help businesses overall performance. A specialist is outfitted with the education, experience, skills, and determination to help businesses take their internal processes, services, and products to the next level.	South Africa, Cape Town	02/05/2025,02/19/2025,03/0 5/2025,03/19/2025,04/01/20 25,04/16/2025,04/30/2025,0 5/14/2025,05/28/2025,06/11/ 2025,06/25/2025,07/09/202 5,07/23/2025,08/06/2025,08 /20/2025,09/03/2025,09/17/ 2025,10/08/2025,10/22/2025		15H00
Finance	fraud specialist (online interview) for high school scholars only	Actuarial Science and Data Analytics in the Financial Services includes product development and pricing of short term insurance products, reserving and valuations for the company. Furthermore, data analytics assists to provide regular performance insights that enable informed decision-making.	South Africa	02/11/2025,03/11/2025,04/22/ 2025,05/20/2025,06/17/2025 ,07/22/2025,08/12/2025,09/ 09/2025,10/14/2025	15h00	16h00
Finance	fraud specialist (face-to-face) for high school scholars only	Actuarial Science and Data Analytics in the Financial Services includes product development and pricing of short term insurance products, reserving and valuations for the company. Furthermore, data analytics assists to provide regular performance insights that enable informed decision-making.	South Africa, Gauteng, Midrand	02/05/2025,02/19/2025,03/0 5/2025,03/19/2025,04/01/20 25,04/16/2025,04/30/2025,0 5/14/2025,05/28/2025,06/11/ 2025,06/25/2025,07/09/202 5,07/23/2025,08/06/2025,08 /20/2025,09/03/2025,09/17/ 2025,10/08/2025,10/22/2025		15h00
Finance	Finance Transformation Speciallist (Online Interview) for High School scholars only	Finance transformation provides financial/business support to executive business management through the management of the annual budget process, monthly forecasting and close processes as well as project financial analysis.	South Africa	02/11/2025,03/11/2025,04/22/ 2025,05/20/2025,06/17/2025 ,07/22/2025,08/12/2025,09/ 09/2025,10/14/2025	15h30	16h30
Finance	Finance Transformation Speciallist (Face- to-Face) for High School scholars only	Finance transformation provides financial/business support to executive business management through the management of the annual budget process, monthly forecasting and close processes as well as project financial analysis.	South Africa, Gauteng, Midrand	02/05/2025,02/19/2025,03/0 5/2025,03/19/2025,04/01/20 25,04/16/2025,04/30/2025,0 5/14/2025,05/28/2025,06/11/ 2025,06/25/2025,07/09/202 5,07/23/2025,08/06/2025,09/17/ 2025,10/08/2025,10/22/2025, 02/17/2025	09Н00	15H00

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IT information technology	DevOps (Development Operations) Engineer (Face-to-Face) for High School scholars only	A DevOps engineer introduces processes, tools, and methodologies to balance needs throughout the software development life cycle, from coding and deployment, to maintenance and updates.	South Africa, Gauteng, Midrand	02/05/2025,02/19/2025,03/0 5/2025,03/19/2025,04/01/20 25,04/16/2025,04/30/2025,0 5/14/2025,05/28/2025,06/11/ 2025,06/25/2025,07/09/202 5,07/23/2025,08/06/2025,08 /20/2025,09/03/2025,09/17/ 2025,10/08/2025,10/22/2025	09h00	15h00
IT information technology	DevOps (Development Operations) Engineer (Online Interview) for High School scholars only	A DevOps engineer introduces processes, tools, and methodologies to balance needs throughout the software development life cycle, from coding and deployment, to maintenance and updates.	South Africa	02/11/2025,03/11/2025,04/22/ 2025,05/20/2025,06/17/2025 ,07/22/2025,08/12/2025,09/ 09/2025,10/14/2025	15h00	16h00
IT information technology	IT Manager (Face-to-Face)	Oversight of the ITC strategy. Ensuring ITC systems are stable, optimal to ensure that all stakeholders can share information and communicate productively.	South Africa, KwaZulu-Natal, Hilton	02/05/2025,02/19/2025,03/0 5/2025,03/19/2025,04/30/20 25,05/14/2025,06/11/2025,08 /06/2025,08/20/2025,09/03 /2025,09/17/2025,10/22/2025	14h00	17h00
IT information technology	IT Manager (Online Interview)	Oversight of the ITC strategy. Ensuring ITC systems are stable, optimal to ensure that all stakeholders can share information and communicate productively. Oversight of the ITC strategy. Ensuring	South Africa	02/11/2025,03/11/2025,04/22/ 2025,05/20/2025,06/17/2025 ,08/12/2025,09/09/2025,10/1 4/2025	15h30	16h30
IT information technology	IT Manager (Online Interview)	ITC systems are stable, optimal to ensure that all stakeholders can share information and communicate productively.	South Africa	02/11/2025,03/11/2025,04/22/ 2025,05/20/2025,06/17/2025 ,07/22/2025,08/12/2025,09/ 09/2025,10/14/2025	14h30	15h30
IT information technology	Software Developer (Online Interview)	A full-stack developer is a developer or engineer who can build both the front end and the back end of a website. The front end (the parts of a website a user sees and interacts with) and the back end (the behind-the-scenes data storage and processing) require different skill sets.	South Africa	02/11/2025,03/11/2025,04/22/ 2025,05/20/2025,06/17/2025 ,07/22/2025,08/12/2025,09/ 09/2025,10/14/2025	15h30	16h30
IT information technology	Software Engineer (Face-to-Face) for High School scholars only	research, design and writing new software programs (e.g. business applications or computer games) and computer operating systems as well as evaluating the software and systems that make computers and hardware work. They also develop existing programs by analysing and identifying areas for modification. Skills: Problem solving, understanding the needs of clients, out of the box thinking, logic, coding. Traits: Organised, logical, collaborative, creative, attention to detail, analytical Interests: Solving puzzles, tech in general, learning new things, design, people, patterns and deriving meaning from data Qualifications: Specifically at Vodacom, you need the equivalent of a degree in IT or something similar to become a permanent staff member, but you can also join through a contracting company. In general, you can	South Africa, Cape Town	02/05/2025,02/19/2025,03/0 5/2025,03/19/2025,04/01/20 25,04/16/2025,04/30/2025,0 5/14/2025,05/28/2025,06/11/ 2025,06/25/2025,07/09/202 5,07/23/2025,08/06/2025,08/ 20/2025,09/03/2025,09/17/ 2025,10/08/2025,10/22/2025, 02/17/2025	09h00	15hOO
IT information technology	Software Engineer (Face-to-Face) for High School scholars only	A software engineer's job includes research, design and writing new software programs (e.g. business applications or computer games) and computer operating systems as well as evaluating the software and systems that make computers and hardware work. They also develop existing programs by analysing and identifying areas for modification.	South Africa, Gauteng, Midrand	04/30/2025,05/14/2025,05/2 8/2025,06/11/2025,06/25/20 25,07/09/2025,07/23/2025,0 8/06/2025,08/20/2025,09/0 3/2025,09/17/2025,10/08/20 25,10/22/2025	09h00	15hOO

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		research, design and writing new software]	
		programs (e.g. business applications or				
		computer games) and computer				
		operating systems as well as evaluating				
		the software and systems that make				
		computers and hardware work. They also				
		develop existing programs by analysing				
		and identifying areas for				
		modification.Skills:				
		Problem solving, understanding the needs				
		of clients, out of the box thinking, logic,				
		coding.				
		Traits:				
		Organised, logical, collaborative, creative,				
		attention to detail, analytical				
		Interests:				
		Solving puzzles, tech in general, learning new things, design, people, patterns and				
		deriving meaning from data				
		Qualifications:				
		Specifically at Vodacom, you need the				
	Software Engineer	equivalent of a degree in IT or something		02/11/2025,03/11/2025,04/22/		
IT	(Online Interview)	similar to become a permanent staff		2025,05/20/2025,06/17/2025		
information	for High School	member, but you can also join through a		,07/22/2025,08/12/2025,09/		
technology	scholars only	contracting company. In general, you can	South Africa	09/2025,10/14/2025	15h00	16h00
		The role focuses on Governance, Risk and				
		Compliance within Cyber Security.				
		Responsibilities include: Security Training		02/05/2025,02/19/2025,03/0		
		and Awareness campaigns and		5/2025,03/19/2025,04/01/20		
		assessments of 3rd parties. Furthermore,		25,04/16/2025,04/30/2025,0		
	Compliance &	assessing how well they comply to Group		5/14/2025,05/28/2025,06/11/		
	Governance (Face-	and Local Security Policies and to work	Courte Asi:	2025,06/25/2025,07/09/202		
	to-Face) for High	with them to increase their security	South Africa,	5,07/23/2025,08/06/2025,08		
Legal	School scholars	landscape wherever we deem they are lacking.	Gauteng, Midrand	/20/2025,09/03/2025,09/17/ 2025,10/08/2025,10/22/2025	00500	15h00
Legal	only	The role focuses on Governance, Risk and	ı-ııuranu	2023,10/00/2023,10/22/2025	09h00	เอกบบ
		Compliance within Cyber Security.				
		Responsibilities include: Security Training				
		and Awareness campaigns and				
		assessments of 3rd parties. Furthermore,				
	Compliance &	assessing how well they comply to Group				
	Governance	and Local Security Policies and to work		02/11/2025,03/11/2025,04/22/		
	(Online Interview)	with them to increase their security		2025,05/20/2025,06/17/2025		
	for High School	landscape wherever we deem they are		,07/22/2025,08/12/2025,09/		
Legal	scholars only	lacking.	South Africa	09/2025,10/14/2025	15h00	16h00
				02/05/2025,03/05/2025,03/1		
		The male of a Committee of Office with the total		9/2025,04/01/2025,04/16/20		
		The role of a Compliance Officer is that of ensuring that the company is compliant		25,04/30/2025,05/14/2025,0 5/28/2025,06/11/2025,06/25/		
		with all applicable laws, regulations and		2025,07/09/2025,07/23/202		
	Compliance Officer	rules as well as company policies, codes		5,08/06/2025,08/20/2025,0		
	1	and standards. To implement adequate	South Africa,	9/03/2025,09/17/2025,10/08		
	High School	systems and processes to monitor and	Gauteng,	/2025,10/22/2025,02/19/2025		
Legal	scholars only	enforce compliance.	Midrand	,02/17/2025	09h00	15h00
		The role of a Compliance Officer is that of				
		ensuring that the company is compliant				
		with all applicable laws, regulations and		00/11/0005 07/11/05		
I	Compliance Officer			02/11/2025,03/11/2025,04/22/		
I	(Online Interview)	and standards. To implement adequate		2025,05/20/2025,06/17/2025		
Legal	for High School	systems and processes to monitor and	South Africa	,07/22/2025,08/12/2025,09/	15500	16500
Legal	scholars only	enforce compliance.	South Africa	09/2025,10/14/2025	15h00	UUIIOI
I		A lawyer provides legal advice, represents				
I		clients in court, drafts legal documents,				
		and negotiates on their behalf. They				
I		research laws and precedents to build				
I		strong cases, ensuring their clients' rights				
		are protected. Lawyers may specialize in				
I		areas like criminal law, corporate law, or				
		family law, helping individuals, businesses,	South Africa,	02/18/2025,04/01/2025,06/3		
	Lawyer (Face-to-	or government entities navigate legal	Gauteng,	0/2025,07/15/2025,08/14/20		
Legal	Face)	issues.	Woodmead	25,09/25/2025	10h00	15h00
I		A lawyer provides local advice represents				
		A lawyer provides legal advice, represents clients in court, drafts legal documents,				
		and negotiates on their behalf. They				
		research laws and precedents to build				
		strong cases, ensuring their clients' rights				
		are protected. Lawyers may specialize in				
		areas like criminal law, corporate law, or		04/01/2025,04/09/2025,05/		
		family law, helping individuals, businesses,	South Africa,	28/2025,06/25/2025,07/09/		
	Lawyer (Face-to-	or government entities navigate legal	Gauteng,	2025,08/20/2025,09/17/2025		
Legal	Face)	issues.	Sandton	,10/02/2025	08h30	16h45

	1		1	102/05/2025 07/05/2025 07/1		
Legal	Risk Review Specialist (Face-to- Face) for High School scholars only	Develop and implement the risk management policy, strategy, and Business continuity management policy in line with the PSETA overall strategy and relevant legislation. Develop, manage and review risk registers on a quarterly basis to mitigate risk trends and emerging risks in an organisation.	South Africa, Gauteng, Midrand	02/05/2025,03/05/2025,03/1 9/2025,04/01/2025,04/16/20 25,04/30/2025,05/14/2025,0 5/28/2025,06/11/2025,06/25/ 2025,07/09/2025,07/23/202 5,08/06/2025,08/20/2025,0 9/03/2025,09/17/2025,10/08 /2025,10/22/2025,02/17/2025 ,02/19/2025	09Н00	15H00
Legal	Risk Review Specialist (Online Interview) for High School scholars only	Develop and implement the risk management policy, strategy, and Business continuity management policy in line with the PSETA overall strategy and relevant legislation. Develop, manage and review risk registers on a quarterly basis to mitigate risk trends and emerging risks in an organisation.	South Africa	02/11/2025,03/11/2025,04/22/ 2025,05/20/2025,06/17/2025 ,07/22/2025,08/12/2025,09/ 09/2025,10/14/2025	15h30	16h30
Manufacturi ng	Explosion Prevention Practitioner (Face- to-Face) Explosion	In the world of explosion prevention, a practitioner deals with area classification equipment selections, inspections, training and compliance auditing. In the world of explosion prevention, a	South Africa, Mpumalanga	02/05/2025,02/19/2025,03/0 5/2025,03/19/2025,04/01/20 25,04/16/2025,04/30/2025,0 5/14/2025,05/28/2025,06/11/ 2025,06/25/2025,07/09/202 5,07/23/2025,08/06/2025,08 /20/2025,09/03/2025,09/17/ 2025,10/08/2025,10/22/2025 02/11/2025,03/11/2025,04/22/	08h00	12h00
Manufacturi ng	Prevention Practitioner (Online Interview)	practitioner deals with area classification equipment selections, inspections, training and compliance auditing.	South Africa	2025,05/20/2025,06/17/2025 ,07/22/2025,08/12/2025,09/ 09/2025,10/14/2025	15H3O	16H30
Marketing	Digital Advertising Technologist (Online Interview) for High School scholars only	A digital advertising specialist helps to create and coordinate advertising campaigns for clients, including targeted consumer ads on social media. Additional duties are to optimize strategies and implement different versions for different markets based on performance analysis.	South Africa	02/11/2025,03/11/2025,04/22/ 2025,05/20/2025,06/17/2025 ,07/22/2025,08/12/2025,09/ 09/2025,10/14/2025	09Н00	10H00
Media	Editor - Film/Television	for taking video footage and clips for a movie, documentary or television show and cropping, blending and syncing them together in order to produce a professional quality piece of work for the final copy. Editors work closely with directors, producers and camera operators to make sure they know exactly what is expected and what the final product should look like. Editors use a wide variety of digital technology, and are always finding new ways to incorporate the latest technology into	South Afica, Gauteng, Bryanston	04/01/2025,04/16/2025,05/1 4/2025,06/11/2025,07/23/20 25,08/20/2025,09/17/2025,10 /22/2025	09h00	15h00
Media	Post Production Producer	Post production is a huge portion of the production process as it is when editing, title credit creation, audio mixing and color correction occur in a TV show, movie or commercial. The post producer is responsible for overseeing the completion of all of these elements while liaising with the client/advertising agency. The role also involves management of budgets and internal workflows, while ensuring the delivery of the final master material to all media platforms.	South Africa, Gauteng, Bryanston	02/17/2025,03/19/2025,04/16 /2025,05/14/2025,06/11/2025 ,07/23/2025,08/20/2025,09/ 17/2025,10/22/2025,02/19/20 25,04/01/2025	09h00	15hOO
Medical	General Practitioner (Face- to-Face)	A GP (General Practitioner) is a medical doctor who diagnoses and treats a wide range of common illnesses and health issues. They provide primary care, health advice, prescribe medication, and refer patients to specialists when needed.	South Africa, Gauteng, Sandton	05/23/2025 - further dates on request	09h00	12h00
Medical	Hospital Experience	This hospital experience involves an insight into the healthcare system, including the care of patients by healthcare workers in the hospital setting.	South Africa, Gauteng, Morningside	04/01/2025 - further dates on request / subject to hospital availability		
Medical	occupational therapist (face-to- face)	An occupational therapist helps individuals develop, recover, or maintain daily living and work skills after injury, illness, or disability. They assess patients' needs and create personalized treatment plans using adaptive techniques, exercises, and assistive devices to improve independence and quality of life.	South Africa, Gauteng, Bryanston	02/19/2025,04/01/2025 - further dates on request	07h00	15h00

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Medical	Otorhinolaryngolo gist (ENT)	An otolaryngologist, or ENT, is a healthcare specialist who treats conditions affecting your ears, nose and throat. They can also perform head and neck surgeries, including surgeries on your ears, mouth, throat, nose, neck and face.	South Africa, Gauteng, Sandton	02/04/2025,02/18/2025,03/ 04/2025,03/18/2025,04/01/2 025,04/15/2025,04/29/2025, 05/13/2025,05/27/2025,06/1 0/2025,06/24/2025,07/08/2 025,07/22/2025,08/05/2025, 10/07/2025,10/21/2025,02/20 /2025,09/30/2025	09h00	15h00
Medical	Physiotherapist (Face-to-Face)	A physiotherapist helps people recover from injuries, manage chronic conditions, and improve movement and function through physical therapy. They assess patients, develop personalized treatment plans, and use techniques like exercise, manual therapy, and education to promote healing and prevent further issues.	South Africa, Gauteng, Sandton	02/19/2025,04/01/2025,04/1 5/2025 - further dates on request	08h00	15h00
Medical	Speech Therapist (Face-to-Face)	A speech therapist, or speech-language pathologist, assesses, diagnoses, and treats communication and swallowing disorders. They work with individuals of all ages to improve speech, language, voice, fluency, and cognitive-communication skills, using tailored therapy techniques to enhance communication and overall quality of life.	South Africa, Gauteng, Rosebank	02/19/2025,04/01/2025 - further dates on request	07h00	15h00
Technology	finance business partner for technology (face- to-face) for high school scholars only	The role of a Strategic planner is to be responsible for shaping business strategy, developing plans, analyzing data, and aligning goals to achieve the company's objectives. Strong strategic thinking, analytical skills, and market research experience are essential.	South Africa, Gauteng, Midrand	02/05/2025,02/19/2025,03/0 5/2025,03/19/2025,04/01/20 25,04/16/2025,04/30/2025,0 5/14/2025,05/28/2025,06/11/ 2025,06/25/2025,07/09/202 5,07/23/2025,08/06/2025,09/17/ 2025,10/08/2025,10/22/2025, 02/17/2025	09Н0С	
Technology	finance business partner for technology (online interview) for high school scholars only	The role of a Strategic planner is to be responsible for shaping business strategy, developing plans, analyzing data, and aligning goals to achieve the company's objectives. Strong strategic thinking, analytical skills, and market research experience are essential.	South Africa	02/11/2025,03/11/2025,04/22/ 2025,05/20/2025,06/17/2025 ,07/22/2025,08/12/2025,09/ 09/2025,10/14/2025	15h3O	16h30
Technology	Radio Network Specialist (Face-to- Face) for high school scholars only	Africa Strategic Network Optimisation team. My duties include deploying new features and parameters tunings in the Vodacom SA network. I troubleshoot and help regional teams with radio network escalations i.e: Drop calls, inability to access the Vodacom network and general poor network user experience. Skills requirement:	South Africa, Gauteng, Midrand	02/05/2025,02/19/2025,03/0 5/2025,03/19/2025,05/14/20 25,05/28/2025,06/11/2025,06 /25/2025,07/09/2025,07/23/ 2025,08/06/2025,08/20/202 5,09/03/2025,09/17/2025,10/ 08/2025,10/22/2025,02/17/2 025	09h00	
Technology	radio network specialist (online interview) for high school scholars only	Africa Strategic Network Optimisation team. My duties include deploying new features and parameters tunings in the Vodacom SA network. I troubleshoot and help regional teams with radio network escalations i.e: Drop calls, inability to access the Vodacom network and general poor network user experience. Skills requirement: Ability to work with different teams and present to senior management.	South Africa	02/11/2025,03/11/2025,05/20 /2025,06/17/2025,07/22/202 5,08/12/2025,09/09/2025,10/ 14/2025	оэнос	101100

	solution architect (face-to-face) for	technical vision for a particular solution, bridging the gap between business problems and technology solutions. They analyze existing environments, recommend roadmaps, and ensure that technical solutions align with business goals – leading Developers, advise Business on the technical impacts and collaborating with Enterprise Architects to align with Strategic goals. Skills/ Traits suited for this role: Analytical Mindset: See both the big picture and intricate details of system components. Communication and Collaboration: Work effectively with stakeholders, developers, and other teams Technical Proficiency and Innovation: Be well-versed in various technologies (cloud services, cybersecurity, Al, IoT) and stay updated on tech trends.	South Africa,	02/05/2025,02/19/2025,03/0 5/2025,03/19/2025,04/01/20 25,04/16/2025,04/30/2025,0 5/14/2025,05/28/2025,06/11/ 2025,06/25/2025,07/09/202 5,07/23/2025,08/06/2025,08/ 20/2025,09/03/2025,09/17/		
T	high school	Systems Thinking Design: Understand	Gauteng,	2025,10/08/2025,10/22/2025,	00/:0	15110.5
Technology	scholars only	complex systems, recognize patterns, and synthesis reference exercises the definition for a particular solution, bridging the gap between business problems and technology solutions. They analyze existing environments, recommend roadmaps, and ensure that technical solutions align with business goals – leading Developers, advise Business on the technical impacts and collaborating with Enterprise Architects to align with Strategic goals.	Midrand	02/17/2025	<u>09H00</u>	UUHCI
Tasks	Solution Architect (Online Interview) for High School	Skills/ Traits suited for this role: Analytical Mindset: See both the big picture and intricate details of system components. Communication and Collaboration: Work effectively with stakeholders, developers, and other teams Technical Proficiency and Innovation: Be well-versed in various technologies (cloud services, cybersecurity, Al, IoT) and stay updated on tech trends. Systems Thinking Design: Understand complex systems, recognize patterns, and	Could Africa	02/11/2025,03/11/2025,04/22/ 2025,05/20/2025,06/17/2025 ,07/22/2025,08/12/2025,09/		
Technology Technology	Technology Governance Specialist (Face-to- Face) for High School scholars only	Support lines of businesses and their processes and controls for identifying and managing technology and information risk associated with services provided by external vendors and provide ongoing oversight and challenge of technology.	South Africa South Africa, Gauteng, Midrand	09/2025,10/14/2025 02/05/2025,02/19/2025,03/0 5/2025,03/19/2025,04/01/20 25,04/16/2025,04/30/2025,0 5/14/2025,05/28/2025,06/11/ 2025,06/25/2025,07/09/202 5,07/23/2025,08/06/2025,08/ /20/2025,09/03/2025,09/17/ 2025,10/08/2025,10/22/2025, 02/17/2025	15h30 09H00	16h30
Technology	Technology Governance Specialist (Online Interview) for High School scholars only	Support lines of businesses and their processes and controls for identifying and managing technology and information risk associated with services provided by external vendors and provide ongoing oversight and challenge of technology.	South Africa	02/11/2025,03/11/2025,04/22/ 2025,05/20/2025,06/17/2025 ,07/22/2025,08/12/2025,09/ 09/2025,10/14/2025	15h30	16h30
Veterinary	Veterinarian (Face- to-Face Incl. Consultation)	Diagnosis and treatment (medical and surgical) of animal disease and conditions. Usually focusses on either production animals, companion animals, exotic animals or horses. Leads the Veterinary team, and has much contact and communication with owners.	South Africa, Gauteng, Northriding	02/05/2025,02/19/2025,03/0 5/2025,03/19/2025,04/01/20 25,04/16/2025,04/30/2025,0 5/14/2025,05/28/2025,06/11/ 2025,06/25/2025,07/09/202 5,07/23/2025,08/06/2025,08 /20/2025,09/03/2025,09/17/ 2025,10/08/2025,10/22/2025	15h00	18h00