JOB SHADOW ROLES
05 june 2024

Sector	Career	Job Description	Location	Dates (mm/dd/yyyy)	Start Time	End Time
Agriculture	Farm Manager (Online Interview)	Farm managers carry out duties associated with the day-to-day and long-term management of large commercial farms. It is their responsibility to ensure that the farm runs efficiently and profitably. Their day-to-day activities will depend on the type of farm being managed, from crops to livestock or both.	South Africa	02/13/2024,03/12/2024,05/14/2024,06/11/2024,08/13/2024,10/10/2024	15h30	16h30
Agriculture	Farm Manager (Face-to-Face)	Farm managers carry out duties associated with the day-to-day and long-term management of large commercial farms. It is their responsibility to ensure that the farm runs efficiently and profitably. Their day-to-day activities will depend on the type of farm being managed, from crops to livestock or both.	South Africa, KwaZulu-Natal, Hilton	02/14/2024,05/15/2024,06/12/2024,10/09/2024	14h00	17h00
Architecture	Landscape Architect (Face-to-Face)	Landscape architecture is the design of outdoor areas, landmarks, and structures to achieve environmental, social-behavioural, or aesthetic outcomes.	South Africa, Gauteng, Fourways	02/19/2024,03/18/2024,04/15/2024,05/20/2024,06/10/2024,07/15/2024,08/19/2024,09/16/2024,10/21/2024	09h00	17h00
Architecture	architect (face-to-face)	An architect is someone who loves to design, and is specifically trained to work on the planning and design of buildings. The roles of an architect are varied; there are professionals who lead the process of creating functional spaces, from concept and design to a full realization of those designs. Architecture is an art that works hand in hand with science to design places where people can live, eat, work and play. As a leader of various projects, from something as small as an addition to someone's home, to something as large as a hospital, school or an entire neighbourhood, the role of an architect is to bring together the creative ideas and visions of the client and keep in mind the needs of those that will be using the new space.	South Africa, Gauteng, Illovo	02/14/2024,03/13/2024,04/17/2024,05/15/2024,06/12/2024,07/17/2024,08/14/2024,09/18/2024,10/09/2024	09h00	13h00
Architecture	Landscape Architect (Online Interview)	Landscape architecture is the design of outdoor areas, landmarks, and structures to achieve environmental, social-behavioural, or aesthetic outcomes.	South Africa	02/26/2024,03/25/2024,04/22/2024,05/27/2024,06/24/2024,07/22/2024,08/26/2024,09/23/2024,10/28/2024	15h30	16h30
Architecture	Architect (Online Interview)	An architect is someone who loves to design, and is specifically trained to work on the planning and design of buildings. The roles of an architect are varied; there are professionals who lead the process of creating functional spaces, from concept and design to a full realization of those designs. Architecture is an art that works hand in hand with science to design places where people can live, eat, work and play. As a leader of various projects, from something as small as an addition to someone's home, to something as large as a hospital, school or an entire neighbourhood, the role of an architect is to bring together the creative ideas and visions of the client and keep in mind the needs of those that will be using the new space.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h30	16h30
Big Data	CVM (Customer Value Management) (Face-to-Face) for High School scholars only	The role is to oversee the process that refines and leverages the benefits of customer relationship management.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09h00	15h00
Big Data	CVM (Customer Value Management) (Online Interview) for High School scholars only	The role is to oversee the process that refines and leverages the benefits of customer relationship management.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h00	16h00

Business	Data Analyst (Online Interview) for High School scholars only	Actuarial Science and Data Analytics in the Financial Services includes product development and pricing of short term insurance products, reserving and valuations for the company. Furthermore, data analytics assists to provide regular performance insights that enable informed decision-making.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h00	16h00
Business	human resources - learning & development specialist (online interview) for high school scholars only	This entails managing budgets for the staff bursaries, managing relationships with our outsourced bursary administration team and bursary beneficiaries, plan and roll out a project plan for the application window intakes, ensure that policies and agreements are compliant and relevant. Lastly, manage audit requirements for the portfolio.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h00	16h00
Business	Social Enterprise Manager (Online Interview)	Managing the organisation's flagship social enterprise (a business that has specific social objectives that serve its primary purpose) while securing and managing funders.	South Africa	02/13/2024,03/12/2024,05/14/2024,06/11/2024,08/13/2024,10/10/2024	15h30	16h30
Business	Social Enterprise Manager (Face-to-Face)	Managing the organisation's flagship social enterprise (a business that has specific social objectives that serve its primary purpose) while securing and managing funders.	South Africa, KwaZulu-Natal, Hilton	02/14/2024,05/15/2024,06/12/2024,10/09/2024	14h00	17h00
Business	human resources manager (face-to-face)	Human resource management is the strategic approach to the effective management of people in a company or organization such that they help their business gain a competitive advantage. It is designed to maximize employee performance in service of an employer's strategic objectives.	South Africa, Gauteng, Fourways	02/19/2024,03/18/2024,04/15/2024,05/20/2024,06/10/2024,07/15/2024,08/19/2024,09/16/2024,10/21/2024	09h00	17h00
Business	Data Analyst (Face-toFace) for High School scholars only	Actuarial Science and Data Analytics in the Financial Services includes product development and pricing of short term insurance products, reserving and valuations for the company. Furthermore, data analytics assists to provide regular performance insights that enable informed decision-making.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09h00	15h00
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Business	Human Resources - Emerging Talent Specialist (Face-to-Face) for High School scholars only	The role is mainly in the Human Resources space but mainly focussing on managing Youth employment within the company. This inlcudes focus on the Graduate Progamme and Learnership programmes within the company - hiring and mainiting of the programme.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09h00	15h00
Business	Business Analyst (Face-to-Face) for High School scholars only	The role of a business analyst is a person who processes, interprets and documents business processes, products, services and software through analysis of data. The role of a business analyst is to ensure business efficiency increases through their knowledge of both IT and business function.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09h00	15h00
Business	Scrum Master (Face-to-Face) for High School scholars only	A Scrum Master is a professional who leads a team using Agile project management through the course of a project.They help to facilitate scrum to the larger team by ensuring the scrum framework is followed. He/she is committed to the scrum values and practices, but should also remain flexible and open to opportunities for the team to improve their workflow.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09h00	15h00
Business	Human Resources - Emerging Talent Specialist (Online Interview) for High School scholars only	The role is mainly in the Human Resources space but mainly focussing on managing Youth employment within the company. This inlcudes focus on the Graduate Progamme and Learnership programmes within the company - hiring and mainiting of the programme.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h00	16h00

Business	Business Analyst (Online Interview) for High School scholars only	The role of a business analyst is a person who processes, interprets and documents business processes, products, services and software through analysis of data. The role of a business analyst is to ensure business efficiency increases through their knowledge of both IT and business function.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h00	16h00
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Business	Sales Manager (Face-to-Face) for High School scholars only	The role of a Sales Manager is to building and leading a team of salespeople to help drive revenue. Sales managers must motivate their teams to generate leads, build client relationships, set targets to hit or exceed revenue forecasts, and ultimately meet customer needs.	South Africa, The Free State, Bloemfontein	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09H00	15H00
Business	Compliance Officer (Face-to-Face) for High School scholars only	The role of the Senior Compliance Specialist is to support Compliance Officer in his/her role to develop and operate compliance program, take charge of certain initiatives, provide guidance and coordinate activities of junior resources.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09H00	15H00
Business	Retail Model Designer (Face-to-Face) for High School scholars only	A retail store designer assists in the creation and enhancement of a store's identity. Some jobs can include designing the store's structural framework. Another critical aspect of the work is interior design. Creating an appealing store visual, can include designing art and using graphic design technology.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09H00	15H00
Business	Business Analyst (Face-to-Face) for High School scholars only	Business analysts assess how organisations are performing and help them improve their processes and systems. They conduct research and analysis in order to come up with solutions to business problems and help to introduce these solutions to businesses and their clients.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09H00	15H00
Business	NPS Assurance (Face-to-Face) for High School scholars only	Responsible for the overall service quality of NPS and ensures all branches resolves the customer issues and also responsible to coordinate VC/Functions, product owners for improving NPS score.	South Africa, Cape Town	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	08H00	17H00
Business	Business Analyst (Face-to-Face) for High School scholars only	Business analysts assess how organisations are performing and help them improve their processes and systems. They conduct research and analysis in order to come up with solutions to business problems and help to introduce these solutions to businesses and their clients.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09H00	15H00
Business	Principal Specialist: Business Decision (Face-to-Face) for High School scholars only	Managing inventory to ensure that supplies are always available. Providing support to senior managers by researching data and preparing reports. Hiring staff for new positions or terminating existing employees based on company needs.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09H00	15H00
Business	Project Manager (Face-to-Face) for High School scholars only	A project manager identifies the project's goals, objectives, and scope and creates a project plan that outlines the tasks, timelines, and resources required. They communicate with the project team and stakeholders, manage risks and issues, and monitor progress to ensure that the project stays on track.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09H00	15H00
Business	Service Fulfilment Manager (Face-to-Face) for High School scholars only	A fulfillment manager is responsible for order processing, fulfillment (including picking and packing), warehouse operations, inventory and order tracking, quality control, and shipping preparation.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09H00	15H00
Business	Product Owner (Face-to-Face) for High School scholars only	A product owner's primary responsibilities are to define user stories and create a product backlog. They serve as a primary point of contact on the customer's behalf to recognize the requirements of the product for the development team. This product backlog acts as a prioritized set of customer requirements.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09H00	15H00

Business	Project Leader (Online Interview) for High School scholars only	A project leader is similar to a project manager in that they both provide support to carry out tasks to complete a project. As a project leader, you guide and motivate the team throughout the entire project, tracking the progress of tasks, monitoring goals, and reviewing information for compliance.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	09h00	10H00
Business	Ideation Specialist (Online Interview) for High School scholars only	When working with co-workers on an idea, our Ideation Expert must be able to help them develop their own ideas and challenge them to fine-tune their concepts to be the best ones possible. The Ideation Expert is also expected to come up with and develop his/her own ideas for improvement of the company.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	10h00	11h00
Business	Sales Manager (Online Interview) for High School scholars only	The role of a Sales Manager is to building and leading a team of salespeople to help drive revenue. Sales managers must motivate their teams to generate leads, build client relationships, set targets to hit or exceed revenue forecasts, and ultimately meet customer needs.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h30	16h30
Business	Compliance Officer (Online Interview) for High School scholars only	The role of the Senior Compliance Specialist is to support Compliance Officer in his/her role to develop and operate compliance program, take charge of certain initiatives, provide guidance and coordinate activities of junior resources.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h30	16h30
Business	Retail Model Designer (Online Interview) for High School scholars only	A retail store designer assists in the creation and enhancement of a store's identity. Some jobs can include designing the store's structural framework. Another critical aspect of the work is interior design. Creating an appealing store visual, can include designing art and using graphic design technology.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h30	16h30
Business	Business Analyst (Online Interview) for High School scholars only	Business analysts assess how organisations are performing and help them improve their processes and systems. They conduct research and analysis in order to come up with solutions to business problems and help to introduce these solutions to businesses and their clients.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h30	16h30
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Business	Principal Specialist: Business Decision (Online Interview) for High School scholars only	Managing inventory to ensure that supplies are always available. Providing support to senior managers by researching data and preparing reports. Hiring staff for new positions or terminating existing employees based on company needs.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h30	16h30
Business	Project Manager (Online Interview) for High School scholars only	A project manager identifies the project's goals, objectives, and scope and creates a project plan that outlines the tasks, timelines, and resources required. They communicate with the project team and stakeholders, manage risks and issues, and monitor progress to ensure that the project stays on track.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h30	16h30
Business	Service Fulfilment Manager (Face-to-Face) for High School scholars only	A fulfillment manager is responsible for order processing, fulfillment (including picking and packing), warehouse operations, inventory and order tracking, quality control, and shipping preparation.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h30	16h30
Business	Product Owner (Online Interview) for High School scholars only	A product owner's primary responsibilities are to define user stories and create a product backlog. They serve as a primary point of contact on the customer's behalf to recognize the requirements of the product for the development team. This product backlog acts as a prioritized set of customer requirements.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h30	16h30
Business	Actuarial Science & Data Analyst (Face-toFace)	Actuarial Science and Data Analytics in the Financial Services includes product development and pricing of short term insurance products, reserving and valuations for the company. Furthermore, data analytics assists to provide regular performance insights that enable informed decision-making.	South Africa, Santon	02/14/2024,03/13/2024,04/17/2024,05/15/2024,06/12/2024,07/17/2024,08/14/2024,09/18/2024,10/09/2024	09h00	15h30

Business	Actuarial Science & Data Analyst (Online Interview)	Actuarial Science and Data Analytics in the Financial Services includes product development and pricing of short term insurance products, reserving and valuations for the company. Furthermore, data analytics assists to provide regular performance insights that enable informed decision-making.	South Africa	02/13/2024,02/19/2024,02/20/2024,02/21/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	16h00	17h00
Business	Human Resources Manager (Online Interview)	Human resource management is the strategic approach to the effective management of people in a company or organization such that they help their business gain a competitive advantage. It is designed to maximize employee performance in service of an employer's strategic objectives.	South Africa	02/26/2024,03/25/2024,04/22/2024,05/27/2024,06/24/2024,07/22/2024,08/26/2024,09/23/2024,10/28/2024	15h30	16h30
Business	Actuarial Analyst (Online Interview)	An actuary is a business professional with advanced statistical skills who deals with the measurement and management of risk and uncertainty.	South Africa	03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h30	16h30
Education	Teacher (High School) Mathematics (Online Interview)	Teacher of Mathematics	South Africa	02/13/2024,03/12/2024,05/14/2024,06/11/2024,08/13/2024,10/10/2024	15h30	16h30
Education	Teacher (High School) Physical Science (Online Interview)	Teacher of Physical Science	South Africa	02/13/2024,03/12/2024,05/14/2024,06/11/2024,08/13/2024,10/10/2024	15h30	16h30
Education	Teacher (High School) Life Sciences (Online Interview)	Teacher of Life Sciences	South Africa	02/13/2024,03/12/2024,05/14/2024,06/11/2024,08/13/2024,10/10/2024	15h30	16h30
Education	Teacher (High School) Mathematics (Face-to-Face)	Teacher of Mathematics	South Africa, KwaZulu-Natal, Hilton	02/14/2024,05/15/2024,06/12/2024,10/09/2024	14h00	17h00
Education	Teacher (High School) Physical Science (Face-to-Face)	Teacher of Physical Science	South Africa, KwaZulu-Natal, Hilton	02/14/2024,05/15/2024,06/12/2024,10/09/2024	14h00	17h00
Education	Teacher (High School) Life Sciences (Face-to-Face)	Teacher of Life Sciences	South Africa, KwaZulu-Natal, Hilton	02/14/2024,05/15/2024,06/12/2024,10/09/2024	14h00	17h00
Engineering	Analyst Developer (Online Interview) for High School scholars only	An Analyst Developer in the Software Engineering Space, mostly Re-Engineers digital processes using frontend automation tools. Robotics Process Automation squad identifies and automate processes within the business that delivers massive business value through automation.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h00	16h00
Engineering	Data Engineer (Online Interview) for High School scholars only	The role of a data engineer is to work in a variety of settings to build systems that collect, manage, and convert raw data into usable information for data scientists and business analysts to interpret. The main goal is to make data accessible so that the organisation can use it to evaluate and optimise company's performance.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h00	16h00
Engineering	Electrical Engineer (Online Interview)	An Electrical Engineer, is an important professional in the power, transport, telecommunication and industrial sectors. Duties include researching, designing and maintaining electrical power systems and products used in diverse industries.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	17h00	18h00
Engineering	Chemical Engineer (Online Interview)	A chemical engineer is someone who is very technically inclined. The career is essentially a combination of chemistry and maths subjects. A chemical engineer in the mining sector designs and optimises minerals processing plants that produce final products from ore that is mined. The field deals with Chemical Process operations, Design, Test work, Research and Commissioning.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	16h30	17h30
Engineering	Chemical Engineer (Online Interview)	A chemical engineer is someone who is very technically inclined. The career is essentially a combination of chemistry and maths subjects. A chemical engineer in the mining sector designs and optimises minerals processing plants that produce final products from ore that is mined. The field deals with Chemical Process operations, Design, Test work, Research and Commissioning.	South Africa	02/14/2024,03/13/2024,04/17/2024,05/15/2024,06/12/2024,07/17/2024,08/14/2024,09/18/2024,10/09/2024	16h00	17h00

Engineering	Mechanical Engineer (Online interview)	The Mechanical engineers take full responsibility for a specific area of a project, and their core role is to ensure that the different disciplines in an area (safety, process, civil,mechanical and electrical, control and instrumentation) are integrated into an effective engineering solution for that area.The Project Manager is responsible for the overall management of the project to ensure that it is safely completed on time, within budget and to prescribed engineering standards, quality standards and codes of practice.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	16H00	17H00
Engineering	Electrical Engineer (Face-to-Face)	An Electrical Engineer, is an important professional in the power, transport, telecommunication and industrial sectors. Duties include researching, designing and maintaining electrical power systems and products used in diverse industries.	South Africa, Gauteng, Sandton	02/14/2024,03/13/2024,04/17/2024,05/15/2024,06/12/2024,07/17/2024,08/14/2024,09/18/2024,10/09/2024	08h00	12h00
Engineering	Mechanical Engineer (Face-to-Face)	The Mechanical engineers take full responsibility for a specific area of a project, and their core role is to ensure that the different disciplines in an area (safety, process, civil,mechanical and electrical, control and instrumentation) are integrated into an effective engineering solution for that area.The Project Manager is responsible for the overall management of the project to ensure that it is safely completed on time, within budget and to prescribed engineering standards, quality standards and codes of practice.	South Africa, Gauteng, Sandton	02/14/2024,03/13/2024,04/17/2024,05/15/2024,06/12/2024,07/17/2024,08/14/2024,09/18/2024,10/09/2024	08H00	13H00
Engineering	Analyst Developer (Face-to-Face) for High School scholars only	An Analyst Developer in the Software Engineering Space, mostly Re-Engineers digital processes using frontend automation tools. Robotics Process Automation squad identifies and automate processes within the business that delivers massive business value through automation.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09h00	15h00
Engineering	Data Engineer (Face-to-Face) for High School scholars only	The role of a data engineer is to work in a variety of settings to build systems that collect, manage, and convert raw data into usable information for data scientists and business analysts to interpret. The main goal is to make data accessible so that the organisation can use it to evaluate and optimise company's performance.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09h00	15h00
Engineering	Software Engineer (Software Architecture) (Face-to-Face) for High School scholars only	A software engineer's job includes research, design and writing new software programs (e.g. business applications or computer games) and computer operating systems as well as evaluating the software and systems that make computers and hardware work. They also develop existing programs by analysing and identifying areas for modification.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09h00	15h00
Engineering	Software Engineer (Software Architecture) (Face-to-Face) for High School scholars only	A software engineer's job includes research, design and writing new software programs (e.g. business applications or computer games) and computer operating systems as well as evaluating the software and systems that make computers and hardware work. They also develop existing programs by analysing and identifying areas for modification.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09h00	15h00
Engineering	DevOps Engineer (Cloud Services) (Face-to-Face) for High School scholars only	A DevOps engineer introduces processes, tools, and methodologies to balance needs throughout the software development life cycle, from coding and deployment, to maintenance and updates.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09h00	15h00
Engineering	Software Engineer (Integrity systems) (Face-to-Face) for High School scholars only	A software engineer's job includes research, design and writing new software programs (e.g. business applications or computer games) and computer operating systems as well as evaluating the software and systems that make computers and hardware work. They also develop existing programs by analysing and identifying areas for modification.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09h00	15h00

Engineering	Software Engineer (Loyalty Domain) (Face-to-Face) for High School scholars only	A software engineer's job includes research, design and writing new software programs (e.g. business applications or computer games) and computer operating systems as well as evaluating the software and systems that make computers and hardware work. They also develop existing programs by analysing and identifying areas for modification.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09h00	15h00
Engineering	Core Infrastructure Engineering (Face-to-Face) for High School scholars only	The role involves designing, building, coordinating, and maintaining the IT environment required to run internal operations, collect data, develop and launch digital products, support online stores, and achieve other business objectives.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09h00	15h00
Engineering	Software Engineer (Software Architecture) (Online Interview) for High School scholars only	A software engineer's job includes research, design and writing new software programs (e.g. business applications or computer games) and computer operating systems as well as evaluating the software and systems that make computers and hardware work. They also develop existing programs by analysing and identifying areas for modification.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h00	16h00
Engineering	Software Engineer (Software Architecture) (Online Interview) for High School scholars only	A software engineer's job includes research, design and writing new software programs (e.g. business applications or computer games) and computer operating systems as well as evaluating the software and systems that make computers and hardware work. They also develop existing programs by analysing and identifying areas for modification.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h00	16h00
Engineering	DevOps Engineer (Cloud Services) (Online Interview) for High School scholars only	A DevOps engineer introduces processes, tools, and methodologies to balance needs throughout the software development life cycle, from coding and deployment, to maintenance and updates.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h00	16h00
Engineering	Software Engineer (Integrity systems) (Online Interview) for High School scholars only	A software engineer's job includes research, design and writing new software programs (e.g. business applications or computer games) and computer operating systems as well as evaluating the software and systems that make computers and hardware work. They also develop existing programs by analysing and identifying areas for modification.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h00	16h00
Engineering	Software Engineer (Loyalty Domain) (Online Interview) for High School scholars only	A software engineer's job includes research, design and writing new software programs (e.g. business applications or computer games) and computer operating systems as well as evaluating the software and systems that make computers and hardware work. They also develop existing programs by analysing and identifying areas for modification.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h00	16h00
Engineering	Core Infrastructure Engineering (Online Interview) for High School scholars only	The role involves designing, building, coordinating, and maintaining the IT environment required to run internal operations, collect data, develop and launch digital products, support online stores, and achieve other business objectives.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h00	16h00
Engineering	Mechanical Area Manager (Face-to-Face)	Managing all operational mechanical related compliance and development.	South Africa, Free State, Sasolburg	02/14/2024,03/13/2024,04/17/2024,05/15/2024,06/12/2024,07/17/2024,08/14/2024,09/18/2024,10/09/2024	10h00	16h00
Finance	Finance Manager (Online Interview)	Financial Management of a major organisation, ensuring that the organisation is a good steward of fee money and donor money. Develops financial strategy for expansion.	South Africa	02/13/2024,03/12/2024,05/14/2024,06/11/2024,08/13/2024,10/10/2024	15h30	16h30
Finance	Finance Manager (Face-to-Face)	Financial Management of a major organisation, ensuring that the organisation is a good steward of fee money and donor money. Develops financial strategy for expansion.	South Africa, KwaZulu-Natal, Hilton	02/14/2024,05/15/2024,06/12/2024,10/09/2024	14h00	17h00
Finance	Analytics and Modelling (Face-to-Face) for High School scholars only	Actuarial Science and Data Analytics in the Financial Services includes product development and pricing of short term insurance products, reserving and valuations for the company. Furthermore, data analytics assists to provide regular performance insights that enable informed decision-making.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09h00	15h00

Finance	Messaging & International voice (Face-to-Face) for High School scholars only	Actuarial Science and Data Analytics in the Financial Services includes product development and pricing of short term insurance products, reserving and valuations for the company. Furthermore, data analytics assists to provide regular performance insights that enable informed decision-making.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09h00	15h00
Finance	Analytics and Modelling (Online Interview) for High School scholars only	Actuarial Science and Data Analytics in the Financial Services includes product development and pricing of short term insurance products, reserving and valuations for the company. Furthermore, data analytics assists to provide regular performance insights that enable informed decision-making.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h00	16h00
Finance	Messaging & International voice (Online Interview) for High School scholars only	Actuarial Science and Data Analytics in the Financial Services includes product development and pricing of short term insurance products, reserving and valuations for the company. Furthermore, data analytics assists to provide regular performance insights that enable informed decision-making.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h00	16h00
Finance	Finance Transformation Speciallist (Face-to-Face) for High School scholars only	Finance transformation provides financial/business support to executive business management through the management of the annual budget process, monthly forecasting and close processes as well as project financial analysis.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09H00	15H00
Finance	Finance Manager (Face-to-Face) for High School scholars only	Finance Managers oversee the financial operations of an organization. They advise on investment plans, monitor the company's finances and produce financial reports. They work closely with management to develop and implement strategies and plans to achieve the company's long-term objectives.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09H00	15H00
Finance	SCM (Supply Chain management) enablement specialist (Face-to-Face) for High School scholars only	Day to day support for frontline SCM user inquiries regarding processes and system use. Facilitate training sessions for all SCM groups on processes and system use. Troubleshoot user errors, identify root cause, provide solutions/training, and accurately document outstanding issues.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09H00	15H00
Finance	Senior Credit Controller (Face-to-Face) for High School scholars only	A Credit Controller job description should include conducting credit checks on new customers, resolving problems in relation to invoice payments, and reconciling complex month-end accounts. They must also report to management on outstanding issues, whilst highlighting potential debtor problems.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09H00	15H00
Finance	Finance Transformation Speciallist (Online Interview) for High School scholars only	Finance transformation provides financial/business support to executive business management through the management of the annual budget process, monthly forecasting and close processes as well as project financial analysis.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h30	16h30
Finance	Finance Manager (Online Interview) for High School scholars only	Finance Managers oversee the financial operations of an organization. They advise on investment plans, monitor the company's finances and produce financial reports. They work closely with management to develop and implement strategies and plans to achieve the company's long-term objectives.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h30	16h30
Finance	SCM (Supply Chain management) enablement specialist (Online Interview) for High School scholars only	Day to day support for frontline SCM user inquiries regarding processes and system use. Facilitate training sessions for all SCM groups on processes and system use. Troubleshoot user errors, identify root cause, provide solutions/training, and accurately document outstanding issues.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h30	16h30
Finance	Senior Credit Controller (Online Interview) for High School scholars only	A Credit Controller job description should include conducting credit checks on new customers, resolving problems in relation to invoice payments, and reconciling complex month-end accounts. They must also report to management on outstanding issues, whilst highlighting potential debtor problems.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h30	16h30

Category	Role	Description	Location	Dates	Start	End
Healthcare	Occupational Therapist (Face-to-Face)	An Occupational Therapist helps people of all ages with physical, developmental, or emotional challenges to participate in the activities they need and want to do through therapeutic interventions, adaptations, and assistive technologies. They assess clients' abilities, set goals, develop treatment plans, and provide interventions to improve their clients' quality of life and independence in daily activities.	South Africa, Gauteng, Sandton	04/16/2024,04/18/2024,04/19/2024	08h00	17h00
Human Resources	Talent Acquisition D&I Transformation (Face-to-Face) for High School scholars only	Designing company policies that promote diversity and equality. Delivering training sessions to HR and hiring managers on how to make fair decisions. Ensuring we use inclusive language in all hiring material.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09H00	15H00
Human Resources	Human Resource Consultant (Face-to-Face) for High School scholars only	The Senior Human Resources Consultant is accountable for the provision of accurate and timely human resource management advice and consultancy services to managers and staff. The Senior Human Resource Consultant will take a lead role in the development of human resource policy, and undertake human resource projects.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09H00	15H00
Human Resources	Digital Transformation Specialist (Face-to-Face) for High School scholars only	A digital transformation specialist focuses on digitization opportunities to help businesses overall performance. A specialist is outfitted with the education, experience, skills, and determination to help businesses take their internal processes, services, and products to the next level.	South Africa, Cape Town	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09H00	15H00
Human Resources	Talent Acquisition D&I Transformation (Online Interview) for High School scholars only	Designing company policies that promote diversity and equality. Delivering training sessions to HR and hiring managers on how to make fair decisions. Ensuring we use inclusive language in all hiring material.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h30	16h30
Human Resources	Human Resource Consultant (Online Interview) for High School scholars only	The Senior Human Resources Consultant is accountable for the provision of accurate and timely human resource management advice and consultancy services to managers and staff. The Senior Human Resource Consultant will take a lead role in the development of human resource policy, and undertake human resource projects.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h30	16h30
Human Resources	Digital Transformation Specialist (Online Interview) for High School scholars only	A digital transformation specialist focuses on digitization opportunities to help businesses overall performance. A specialist is outfitted with the education, experience, skills, and determination to help businesses take their internal processes, services, and products to the next level.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h30	16h30
IT information technology	Marketing Specialist in Data & Analytics (Online Interview) for High School scholars only	Product and Marketing Specialist for Content and Lifestyle in the Digital Lifestyle Services Unit.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h00	16h00
IT information technology	Marketing Specialist in Data & Analytics (Face-to-Face) for High School scholars only	Product and Marketing Specialist for Content and Lifestyle in the Digital Lifestyle Services Unit.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09h00	15h00
IT information technology	Software Engineer (Online Interview) for High School scholars only	A software engineer's job includes research, design and writing new software programs (e.g. business applications or computer games) and computer operating systems as well as evaluating the software and systems that make computers and hardware work. They also develop existing programs by analysing and identifying areas for modification.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h00	16h00
IT information technology	Cyber Security (Online Interview) for High School scholars only	The role focuses on Governance, Risk and Compliance within Cyber Security. Responsibilities include: Security Training and Awareness campaigns and assessments of 3rd parties. Furthermore, assessing how well they comply to Group and Local Security Policies and to work with them to increase their security landscape wherever we deem they are lacking.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h00	16h00
IT information technology	IT Manager (Online Interview)	Oversight of the ITC strategy. Ensuring ITC systems are stable, optimal to ensure that all stakeholders can share information and communicate productively.	South Africa	02/13/2024,03/12/2024,05/14/2024,06/11/2024,08/13/2024,10/10/2024	15h30	16h30

IT information technology	Cyber Security (Face-to-Face) for High School scholars only	The role focuses on Governance, Risk and Compliance within Cyber Security. Responsibilities include: Security Training and Awareness campaigns and assessments of 3rd parties. Furthermore, assessing how well they comply to Group and Local Security Policies and to work with them to increase their security landscape wherever we deem they are lacking.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09h00	15h00
IT information technology	Software Engineer (Face-to-Face) for High School scholars only	A software engineer's job includes research, design and writing new software programs (e.g. business applications or computer games) and computer operating systems as well as evaluating the software and systems that make computers and hardware work. They also develop existing programs by analysing and identifying areas for modification.	South Africa, Cape Town	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09h00	15h00
IT information technology	IT Manager (Face-to-Face)	Oversight of the ITC strategy. Ensuring ITC systems are stable, optimal to ensure that all stakeholders can share information and communicate productively.	South Africa, KwaZulu-Natal, Hilton	02/14/2024,05/15/2024,06/12/2024,10/09/2024	14h00	17h00
IT information technology	core infrastructure support (face-to-face) for high school scholars only	The role involves provinding support in designing, building, coordinating, and maintaining the IT environment required to run internal operations, collect data, develop and launch digital products, support online stores, and achieve other business objectives.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09h00	15h00
IT information technology	DevOps (Development Operations) Engineer (Face-to-Face) for High School scholars only	A DevOps engineer introduces processes, tools, and methodologies to balance needs throughout the software development life cycle, from coding and deployment, to maintenance and updates.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09h00	15h00
IT information technology	Specialist Tehcnical Analysis (Application Development) (Face-to-Face) for High School scholars only	Provide support and guidance on how to optimise systems, whilst reducing costs and increasing profits.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09h00	15h00
IT information technology	Cloud Engineer (Face-to-Face) for High School scholars only	A cloud engineer is an IT professional that builds and maintains cloud infrastructure. Cloud engineers can have more specific roles that include cloud architecting (designing cloud solutions for organizations), development (coding for the cloud), and administration (working with cloud networks).	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09h00	15h00
IT information technology	core infrastructure support (online interview) for high school scholars only	The role involves provinding support in designing, building, coordinating, and maintaining the IT environment required to run internal operations, collect data, develop and launch digital products, support online stores, and achieve other business objectives.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h00	16h00
IT information technology	DevOps (Development Operations) Engineer (Online Interview) for High School scholars only	A DevOps engineer introduces processes, tools, and methodologies to balance needs throughout the software development life cycle, from coding and deployment, to maintenance and updates.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h00	16h00
IT information technology	Specialist Tehcnical Analysis (Application Development) (Online Interview) for High School scholars only	Provide support and guidance on how to optimise systems, whilst reducing costs and increasing profits.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h00	16h00
IT information technology	Cloud Engineer (Online Interview) for High School scholars only	A cloud engineer is an IT professional that builds and maintains cloud infrastructure. Cloud engineers can have more specific roles that include cloud architecting (designing cloud solutions for organizations), development (coding for the cloud), and administration (working with cloud networks).	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h00	16h00

IT information technology	Software Developer (Online Interview)	A full-stack developer is a developer or engineer who can build both the front end and the back end of a website. The front end (the parts of a website a user sees and interacts with) and the back end (the behind-the-scenes data storage and processing) require different skill sets.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h30	16h30
IT information technology	Senior Data Scientist (Face-to-Face) for High School scholars only	Monitoring the performance of Junior Data Scientists and providing them with practical guidance, as needed. Selecting and employing advanced statistical procedures to obtain actionable insights. Cross-validating models to ensure their generalizability.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09H00	15H00
IT information technology	Digital Delivery Assistant (Online Interview) for High School scholars only	The responsibility of a Digita Delivery person is to deliver all digital development as well as technical systems development to support APMs business objectives. They will work closely with the Digital Product Owner to shape and manage the backlog of web and CRM change.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	16h00	17H00
IT information technology	Senior Data Scientist (Online Interview) for High School scholars only	Monitoring the performance of Junior Data Scientists and providing them with practical guidance, as needed. Selecting and employing advanced statistical procedures to obtain actionable insights. Cross-validating models to ensure their generalizability.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h30	16h30
IT information technology	IT Manager (Online Interview)	Oversight of the ITC strategy. Ensuring ITC systems are stable, optimal to ensure that all stakeholders can share information and communicate productively.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	14h30	15h30
Legal	Compliance & Governance (Face-to-Face) for High School scholars only	The role focuses on Governance, Risk and Compliance within Cyber Security. Responsibilities include: Security Training and Awareness campaigns and assessments of 3rd parties. Furthermore, assessing how well they comply to Group and Local Security Policies and to work with them to increase their security landscape wherever we deem they are lacking.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09h00	15h00
Legal	Compliance Officer (Face-to-Face) for High School scholars only	The role of a Compliance Officer is that of ensuring that the company is compliant with all applicable laws, regulations and rules as well as company policies, codes and standards. To implement adequate systems and processes to monitor and enforce compliance.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09h00	15h00
Legal	Compliance & Governance (Online Interview) for High School scholars only	The role focuses on Governance, Risk and Compliance within Cyber Security. Responsibilities include: Security Training and Awareness campaigns and assessments of 3rd parties. Furthermore, assessing how well they comply to Group and Local Security Policies and to work with them to increase their security landscape wherever we deem they are lacking.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h00	16h00
Legal	Compliance Officer (Online Interview) for High School scholars only	The role of a Compliance Officer is that of ensuring that the company is compliant with all applicable laws, regulations and rules as well as company policies, codes and standards. To implement adequate systems and processes to monitor and enforce compliance.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h00	16h00
Legal	Risk Review Specialist (Face-to-Face) for High School scholars only	Develop and implement the risk management policy, strategy, and Business continuity management policy in line with the PSETA overall strategy and relevant legislation. Develop, manage and review risk registers on a quarterly basis to mitigate risk trends and emerging risks in an organisation.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09H00	15H00
Legal	Risk Review Specialist (Online Interview) for High School scholars only	Develop and implement the risk management policy, strategy, and Business continuity management policy in line with the PSETA overall strategy and relevant legislation. Develop, manage and review risk registers on a quarterly basis to mitigate risk trends and emerging risks in an organisation.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h30	16h30
Manufacturing	Explosion Prevention Practitioner (Face-to-Face)	In the world of explosion prevention, a practitioner deals with area classification equipment selections, inspections, training and compliance auditing.	South Africa, Mpumalanga	02/14/2024,03/13/2024,04/17/2024,05/15/2024,06/12/2024,07/17/2024,08/14/2024,09/18/2024,10/09/2024	08h00	12h00

Manufacturing	Explosion Prevention Practitioner (Online Interview)	In the world of explosion prevention, a practitioner deals with area classification equipment selections, inspections, training and compliance auditing.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15H30	16H30
Marketing	Video Marketing (Online Interview) for High School scholars only	Digital Lifestyle Services: Design, plan and execute monthly content marketing and promotional calendars across all channels partners. Get creative content material from content providers, for Video Play branding. Facilitate Video Play marketing material distribution to the relevant channel partners for marketing campaigns. Track and report campaign performance across channels. Plan and execute retargeting campaigns. Manage social media customer queries.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h00	16h00
Marketing	Video Marketing (Face-to-Face) for High School scholars only	Digital Lifestyle Services: Design, plan and execute monthly content marketing and promotional calendars across all channels partners. Get creative content material from content providers, for Video Play branding. Facilitate Video Play marketing material distribution to the relevant channel partners for marketing campaigns. Track and report campaign performance across channels. Plan and execute retargeting campaigns. Manage social media customer queries.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09h00	15h00
Marketing	Digital Media (Face-to-Face) for High School scholars only	Digital: Design, plan and execute monthly content marketing and promotional calendars across all channels partners. Get creative content material from content providers, for Video Play branding. Facilitate Video Play marketing material distribution to the relevant channel partners for marketing campaigns. Track and report campaign performance across channels. Plan and execute retargeting campaigns. Manage social media customer queries.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09h00	15h00
Marketing	Digital Services (Face-to-Face) for High School scholars only	Responsible for using data analytics to provide reports to trade partners, advising the performance of their offers within campaigns. These reports are able to pinpoint trends and help identify what changes or improvements are needed to meet the trade partners' objectives.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09h00	15h00
Marketing	Digital Media (Online Interview) for High School scholars only	Digital: Design, plan and execute monthly content marketing and promotional calendars across all channels partners. Get creative content material from content providers, for Video Play branding. Facilitate Video Play marketing material distribution to the relevant channel partners for marketing campaigns. Track and report campaign performance across channels. Plan and execute retargeting campaigns. Manage social media customer queries.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h00	16h00
Marketing	Digital Services (Online Interview) for High School scholars only	Responsible for using data analytics to provide reports to trade partners, advising the performance of their offers within campaigns. These reports are able to pinpoint trends and help identify what changes or improvements are needed to meet the trade partners' objectives.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h00	16h00
Marketing	Digital Advertising Technologist (Online Interview) for High School scholars only	A digital advertising specialist helps to create and coordinate advertising campaigns for clients, including targeted consumer ads on social media. Additional duties are to optimize strategies and implement different versions for different markets based on performance analysis.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	09H00	10H00
Marketing	Corporate Communications Manager (Face-to-Face)	Internal communications and marketing.	South Africa, Gauteng, Sandton	02/14/2024,03/13/2024,04/17/2024,05/15/2024,06/12/2024,07/17/2024,08/14/2024,09/18/2024,10/09/2024	09h00	15h00
Property	Property and Facilities Manager (Face-to-Face) for High School scholars only	Planning and coordinating all installations and refurbishments. Managing the upkeep of equipment and supplies to meet health and safety standards. Inspecting buildings' structures to determine the need for repairs or renovations.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09H00	15H00
Science	Chemicals Monitoring Manager (Face-to-Face)	Environment and air quality monitoring.	South Africa, Mpumalanga	02/14/2024,03/13/2024,04/17/2024,05/15/2024,06/12/2024,07/17/2024,08/14/2024,09/18/2024,10/09/2024	07h00	16h00

Science	Chemicals Monitoring Manager (Online Interview)	Environment and air quality monitoring.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15H00	16H00
Technology	Strategic Planner (Face-to-Face) for High School scholars only	The role of a Strategic planner is to be responsible for shaping business strategy, developing plans, analyzing data, and aligning goals to achieve the company's objectives. Strong strategic thinking, analytical skills, and market research experience are essential.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09H00	15H00
Technology	Technology Governance Specialist (Face-to-Face) for High School scholars only	Support lines of businesses and their processes and controls for identifying and managing technology and information risk associated with services provided by external vendors and provide ongoing oversight and challenge of technology.	South Africa, Gauteng, Midrand	02/22/2024,03/21/2024,04/25/2024,05/23/2024,06/20/2024,07/25/2024,08/22/2024,09/26/2024,10/17/2024	09H00	15H00
Technology	Senior Spec AWS Engineer (Face-to-Face) for High School scholars only	Be responsible for the planning, implementation, and growth of the AWS cloud infrastructure. Build, release, and manage the configuration of all production systems. Manage a continuous integration and deployment methodology for server-based technologies.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09H00	15H00
Technology	Solution Architech (Face-to-Face) for High School scholars only	A solution architect is a professional who designs services or applications for an organization. This profession involves leading a development team and working with an enterprise architect to follow a strategic direction during development.	South Africa, Gauteng, Midrand	02/15/2024,03/14/2024,04/18/2024,05/16/2024,06/13/2024,07/18/2024,08/15/2024,09/19/2024,10/10/2024	09H00	15H00
Technology	Solution Architect (Online Interview) for High School scholars only	A solution architect is a professional who designs services or applications for an organization. This profession involves leading a development team and working with an enterprise architect to follow a strategic direction during development.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	14h00	16h00
Technology	Network Specialist (Online Interview) for High School scholars only	A network specialist manages the computer network for an organization. Their duties include installing network computer and communications equipment, troubleshooting problems, and assisting security specialists to develop more effective security protocol.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	09H00	10H00
Technology	Strategic Planner (Online Interview) for High School scholars only	The role of a Strategic planner is to be responsible for shaping business strategy, developing plans, analyzing data, and aligning goals to achieve the company's objectives. Strong strategic thinking, analytical skills, and market research experience are essential.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h30	16h30
Technology	Technology Governance Specialist (Online Interview) for High School scholars only	Support lines of businesses and their processes and controls for identifying and managing technology and information risk associated with services provided by external vendors and provide ongoing oversight and challenge of technology.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h30	16h30
Technology	Senior Spec AWS Engineer (Online Interview) for High School scholars only	Be responsible for the planning, implementation, and growth of the AWS cloud infrastructure. Build, release, and manage the configuration of all production systems. Manage a continuous integration and deployment methodology for server-based technologies.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h30	16h30
Technology	Solution Architech (Online Interview) for High School scholars only	A solution architect is a professional who designs services or applications for an organization. This profession involves leading a development team and working with an enterprise architect to follow a strategic direction during development.	South Africa	02/13/2024,03/12/2024,04/16/2024,05/14/2024,06/11/2024,07/16/2024,08/13/2024,09/17/2024,10/08/2024	15h30	16h30
Veterinary	Veterinarian (Face-to-Face incl. surgery)	Diagnosis and treatment (medical and surgical) of animal disease and conditions. Usually focusses on either production animals, companion animals, exotic animals or horses. Leads the Veterinary team, and has much contact and communication with owners.	South Africa, Gauteng, Northriding	03/13/2024,04/17/2024,05/15/2024,06/12/2024,07/17/2024,08/14/2024,09/18/2024,10/09/2024	07h30	12h30
Veterinary	Veterinarian (Face-to-Face Incl. Consultation)	Diagnosis and treatment (medical and surgical) of animal disease and conditions. Usually focusses on either production animals, companion animals, exotic animals or horses. Leads the Veterinary team, and has much contact and communication with owners.	South Africa, Gauteng, Northriding	03/13/2024,04/17/2024,05/15/2024,06/12/2024,07/17/2024,08/14/2024,09/18/2024,10/09/2024	15h00	18h00